

SERIES VII, VOL. 18

UW-Stevens Point, Tuesday, March 4, 1975

Senate split on Nybakke resignation

by Al Stanek

A motion to accept the resignation of Student Senator Jon Nybakke died on the floor Sunday, March 2,

Student Government

meeting.

Nybakke resigned the Senate seat and his job as United Council Director Feb. In a letter to the POINTER (Thursday, Feb. 20, 1975) Nybakke cited personal conflicts with Lyle Updike, Student Government president, as the cause for his

resignation. Nybakke's letter stated that Updike had a "lack of regard for the feelings of the people who work for the students of this university, but end up working for the ambitions of Updike.

After his resignation became public, Nybakke, who represents the 6th senatorial district, expressed a desire to return to the senate. Through third party representatives he said that his resignation was made in haste and was an emotional move

Mark Herte, who also represents the 6th senatorial district, told Student Government that "Jon would now like to retain his senate seat because he feels it is his duty to his constituents.

After almost an hour of heated debate, the senate voted 8-8 with one abstention the motion to accept Nybakke's resignation. Updike could have ended the stalemate by casting a vote either for or against the motion but abstained because of his personal involvement in the issue. The motion died.

Nybakke's status as a senator is still in question. The motion to accept his resignation was not passed but neither was a motion to not accept the resignation. Action on the issue was tabled until next week to give the senators time to give the

matter more consideration.
If Nybakke's resignation is

accepted his senate seat will remain unfilled until the May elections.

His status as a senator would still be in doubt even if the body voted to not accept his resignation. Under senate attendance rules a senator can be dismissed for two consecutive unexcused absences. Nybakke has not been present for the past three Student Senate meetings.

Student Government dorsed a proposal to initiate the copyright procedure on the tuition stabilization campaign manual which originated on this campus. The campaign would be copyrighted in the name of the UWSP Student Govern-ment at a cost of approximately \$50.

Nybakkewas United Council Director when the tuition stabilization campaign was put together. Much of that program was conceived and organized by him. According to Updike, Nybakke said that if Student Government doesn't move to have the campaign copyrighted he will take action to copyright it in his own name.

The combined senate and Assembly voted almost unanimoiusly in favor of the copyright motion. There was one vote against and one abstention.



Cooking for almost 3,000 students isn't the easiest

thing to do. See why on pages 6&7 in the Photo by Rick Cigel. feature on Saga Foods.

News Analysis by Mari Kursewski

In this issue...

Carl Chandler insists Saga is one of the better food services offered to university campuses. The Saga director says students

Nybakke wants to return to his senate seat. . .decision pending. Stanek outlines 1975-76 Pointer.

-Students are making use of the PABCO-Student Government

-Student's right to sue Board of Regents and UW Milwaukee administration upheld by judicial decision.

Looking ahead...

Feature on the Observatory.

Vienna Boys Choir appears here.
 Two new department heads appointed.

assets.

FA uses priority system

by Chris Kroll

The UWSP Financial Aids (FA) Office now judges freshmen, sophomores, juniors and seniors on a

priority based system.
Previously FA applicants
received aid on a first come, first serve basis with a Higher Educational Aids Board (HEAB) requisite of 70 percent aid to freshmen and sophomores and 30 percent aid to juniors and seniors.

Freshmen and sophomores are initially offered work study and grants. HEAB fears they might flunk out and be unable to repay a student loan, said Phillip George, director of Financial

While upper classmen build financial indebtedness, they are building a "historical debt" which will weigh heavily in the FA decision to offer him federal grants or work study, George explained.

The greater the debt and need, the higher the student ranks on the computerized priority system. Priority equals need minus total grants plus current debt minus acceptable minimum debt

Grants are awarded first. For those students eligible for work study, the amount awarded is based on requested hours per week, limited only by their need. A high priority exists for freshmen.

However, the 808 freshmen who applied for aid this year received the most_denial, George said.

Freshmen applicants received an average of \$58 per student. Out of 507 sophomores who applied, an average of \$177 was awarded. Juniors received \$125 and an average of \$137 was awarded to each eligible senior.

Steps are being taken to equalize grant availability. The Basic Educational Opportunity Grant (BEOG), previously awarded to freshmen and sophomores only, will also be available to juniors next year. George said seniors will be eligible the following year. Governor Lucey has allotted the \$200,000 UWSP work study cutback money for state grants such as the BEOG.

The FA computerized priority system began in 1974. The new system provides them with the assurance that they can process any number students and assist the most needy first, said George.

POINTER

The Pointer is published under the authority granted to the UW Burd of a control of the UW Burd of the UW Bu

6.) Rates for display ads may be ob tained by calling the Pointer ad manager at 346-2249. Special rates for public service organizations are available with the permission of the editor. The Pointer will not run classified advertising.

Rape act may be redefined

A measure which would make it easier to identify, apprehend and convict rapists' was introduced by State Sen. William A. Bablitch, assistant majority leader.

Need analysis is the same for all parents' occupations except farming. The HEAB

considers their need

allowance a special case and

looks at their net worth, not

The greater the net worth,

the more HEAB takes into account. If the net is \$1000-

\$20,000, they use 40 percent for need analysis. Fifty-percent of \$20,000-\$60,000 is analyzed. A farmers net of

\$100,000 is considered to be

A farmer's credit standing

liabilities. It is believed a man of worth can easily

borrow the money to send his

child to school.

based on the value he places on his farm minus all

\$70,000 in a need analysis.

Bablitch explained that the bill would redefine rape as a criminal assault and would severely limit defense attorneys from probing in court into a victim's past sexual

The proposed revision would remove the crime of rape from the Wisconsin Statutes chapter dealing with sexual morality and place it with other crimes against

bodily security.

The measure would also change the rules of evidence so that testimony about a victim's past conduct or reputation would be limited to prior sexual conduct with the defendant, possible past unfounded allegations of rape made by the victim and specific medical evidence to determine the degree of assault or extent of injury suffered

The admissibility of such evidence would be deter-mined by pre-trial motion where the trial judge would examine the evidence in private to determine its admissibility.

"Wisconsin's criminal code, especially in the area of rape laws, is in dire need of renovation," said Bablitch, former District Attorney (DA) of Portage County. "I feel that this measure goes a long way toward protecting the rights of rape victims and will create a strong deterrent against one of the fastest rising violent crimes in the nation

Bablitch pointed out that eported incidents of rape in Wisconsin have risen by over 100 percent in 1974, according to statistics from the Attorney General's Office.

"We know that more rapes are being reported now," said Bablitch, "but whether this is due to the current high level of publicity about rape or to the increase of rape crisis centers and rape crisis lines developed by women's groups, we cannot tell."

"It is safe to say, however, that convictions for this crime have not increased correspondingly,"

He pointed to wording in the present statutes as the main reason for the low rape conviction rate in Wisconsin. Present law makes it necessary for a 'rape victim to prove her innocence before her attacker can be found

"When she said she has been sexually assaulted without her consent, her past sexual conduct should not be admissible evidence," said Bablitch. "Her past conduct is not reflective of her credibility," he said.

He concluded by saying that many rapists are known repeaters, according to current statistics and con-victions of these known offenders has become a necessity.

The attitudes on rape currently held by law en-forcement agencies, D.A. offices and the judicial system are dependent on the

resent state statute.

"Changing the law will probably not change attitudes about rape," said Bablitch. "but redefining the crime and changing current penalties will certainly improve the chances of convictions in rape

Stanek will return to weekly Pointer

by John Anderson **UWSP News Service**

Albert Stanek has been elected to serve during the next academic year as editor of the Pointer.

He was selected February 21 by the Publications Board from a field of three candidates to succeed Robert Kerksieck who has spent the past two years in that post. No one has served as chief editor as long as Kerksieck during the paper's 80-year history.

Stanek said he intends to return the paper to a weekly publication, with each edition coming off the presses on Thursdays.

Since January, the Pointer has been printed two times each week, but Stanek said he does not believe that policy is working to its best advantage.

Stanek will take over his new duties at the end of the spring semester in May; however, he currectly is making plans for the number and kinds of editions to be published during Summer Session and also the persons who will be appointed to various offices on the staff.

There are currently about 50 staffers and 28 receive a stipend for their services.

The new editor said he plans to give more emphasis to feature articles and experimentation with some of the new ideas that are emerging in journalism schools across the country.

Emphasis will continue on covering events pertinent to UWSP he said.

Stanek comes to the editorship with more prac-tical experience than most of his predecessors.

He has been employed by commercial radio stations in Two Rivers, River Falls and Stevens Point, served several previous semesters as a reporter for the Pointer and currently is associate editor of Eco-Tac, newsletter for the Environmental

He is majoring in communications and minoring in environmental studies. He has also attended UW Oshkosh (where he was a reporter on the student newspaper), the Brown In-stitute of Broadcasting in Minneapolis and a summer session at UW River Falls.

VA loan available

An estimated 2.7 million Vietnam-era veterans separated from April 2, 1970, separated from April 2, 1974, are through July 31, 1974, are eligible for new low-cost Veterans Group Life In-surance (VGLI), but they must apply before Aug. 1. 1975.

The new program is designed as interim protection during readjustment to civilian life, according to the Veterans Administration (VA).

Servicemen discharged since Aug. 1 receive application forms automatically, but those discharged before the surance became available

must apply, VA said. Nonrenewable, five-year term coverage is available in \$5,000 increments up \$20,000. Monthly premium for the maximum coverage is \$3.40 for veterans aged 34 and under and \$6.80 for those 35 and over. Former servicemen may

convert Servicemen's Group Life Insurance to VGLI without medical examination if applications are received within 120 days of separation. Applications after that time must include evidence of good health. This requirement is waived for veterans with VAservice-connected rated disabilities.

Application forms are available from VA offices and veterans service organizations. Completed forms and premiums should be sent to the Office of Servicemen's Group Life In-surance, 212 Washington St., Newark, N.J. 07102.

Tenure, a current issue

by Bee Leng Chua

The term 'tenure' is a law in the state of Wisconsin that establishes permanent employment to a faculty member after a six-year

probationary period.
At the end of this period, he must either be granted tenure or dismissed.

The function of tenure is to provide academic freedom without fear of public pressure.

In the spring of 1973 and 1974, due to academic budget cuts, tenured faculty in some departments at UWSP were given notices of termination.

given notices of termination.

"The employment of teachers, in the Wisconsin State System who had attained tenure shall be permanent and shall not be dismissed unless charged of inefficiency and had inefficiency and bad behavior,'' said Vice Chancellor John Ellery.

This state law is being modified by a more recent enactment of the UW faculty personnel rule whereby the Board of Regents may lay off or terminate a tenured or non-tenured member in the

non-tenured member in the event of a financial emergency, said Ellery.

In view of this ruling, tenure appointment for an unlimited period is therefore questioned, he said. The disadvantage lies in the fact that a presence position power. that a person's position now hinges on the final decision made outside of his academic

department, Ellery said.
Ellery professed "no criticism of those scheduled for lay-off as faculty members, but as victims of a very

bers, but as victims of a very unhappy fiscal situation. He said he will do everything in his power to prevent the laying off of

tenured faculty.

The role of Teachers
Association of University of Wisconsin Faculty (TAUWF) said Alan Blocher, representing TAUWF, is to offer legal assistance to appeal to those faculty who are scheduled to be dismissed or laid off.

It is presently challenging the meaning of the con-tractual obligations as stated

in the law that maintain the unlimited period of em-ployment of a tenured faculty, he said.

The question of whether a tenured faculty member who is laid off is also entitled to compensation of a loss of property right is added, said Blocher. The solution to a fiscal emergency does not mean the firing of faculty, he added.

The Central Administration must anticipate the decline of student population and plan ahead for staff and fund reductions to avoid a sudden crisis in the future, said Blocher.

No formal position has been taken by the Student Government on the issue of tenure, said Lyle Updike, Student Government president "However, it is preparing a special committee who will react to a fiscal emergency with tenure in mind," he added.

In event of a tenure issue. the Student Government will react independent of the Faculty Senate and will submit its own body of recommendations to the chancellor, said Updike. Student status on tenure will be advisory, and an executive member from the faculty will be invited to sit in on the committee but will hold no vote, he added.

The result of this mode of standing taken by Student

Government will be that primary consideration will be alloted to students, Updike said. The quality of program and thereby education received by the student is top priority, he added.

Participation of students in this region is important because it is negotiated in the interests of the students therefore students have an obligation to cite their own recommendations although they do not determine the policy, said Updike.

On the Chancellor's standing on tenure, Updike said he is confident that he will act in the interest of both faculty and students and community.

Chilsen speaks on tuition

"Governor Lucey's recommendation for increased fees and tuitions in the state vocational school system shows an amazing lack of sensitivity to the needs

of many Wisconsin citizens," said State Sen. Walter John Chilsen.

"Instead of working to restrict access to state Vocational Technical Adult Education (VTAE) schools," Chilsen said, "the Governor should have proposed a plan to use the VTAE system to retrain workers laid off during the current economic

Chilsen told the Joint Committee on Finance, which is holding hearings on the Governor's budget proposals, "the tuition in-crease plan couldn't have come at a worse time" come at a worse time.

Since its beginnings, Chilsen said, the state vocational system has been a working man's institution offering educational opportunities to people modest means. "The governor's proposal would penalize those least able to afford education and, in many cases, those most in need," he said.

need," he said.

Chilsen, assistant senate minority leader, said recent figures from the North Central Technical Institute in Wausau show the average age of students attending the

school is rising.
"That kind of statistic," he said, "is good evidence the vocational schools are already assisting people through the current economic

Students making use of PABCO

Students at UWSP have begun receiving free rides on a co-op bus line that serves this city and two adjoining villages.

The policy went into effect this week as the result of a contract worked out between UWSP Student Government and the Point Area Bus Co-op (PARCO)

"Free" isn't quite an accurate word because the students are paying through student fees.

The students will only be responsible for flashing their university identification cards when they board a bus.

Then they will be handed a token which will be placed in the fare box.

The tokens will be added up and at the end of the month the Student Government will pay PABCO 221/2 cents apiece.

PABCO is subsidized by a state grant and ap-propriations from the three municipalities it serves.



This empty city bus waits for riders at the Strongs Ave. bus stop. Any UWSP student may ride free of charge by simply presenting a valid ID card to the bus driver. Photo be John Hartman.

Face to assist Ellery

Prof. Richard Face, a history professor, has received an interim appointment as Assistant to the Vice Chancellor for Academic Affairs at UWSP.

Vice Chancellor for Academic Affairs John B. Ellery said Face is responsible for preparing materials relative to recent calls from UW Central Administration for review and audit of academic programs at various system campuses. He also will assist in the updating of the UWSP long-range academic plan.

Previously the Office of Academic Affairs has operated with one chief aide; however, need now exists, Ellery said, to assign one person to faculty personnel matters and another person to curriculum and program development.

Marion has been on the UWSP faculty since and in recent years has been a statewide leader in The Association of University of Wisconsin Faculties, an organization which focuses on concerns of professors.

UW-SP man's class ring marked "B.S." 1967. Initials R.A.S. There is a Lg. green stone in the ring. To claim contact Mrs. F.M. Strong, 625 Anthony Lane, Madison, Wis. 53711. Found on lawn of summer home on Lake Lucerne near Crandon, Wis.!



Administration outlined

by Harriet Pfersch

This organizational flow chart shows part of the UWSP administration.

Starting with Chancellor Lee Sherman Dreyfus as the chief executive officer of the university. Dreyfus is responsible for the total program of the university.

The objective of the chancellor is to supervise the most efficient and economical operation of the campus in order to provide the optimum academic program and to carry out the mission of the university within the system. William Vickerstaff is the

executive secretary to the chancellor. Vickerstaff is responsible for the operation of the chancellor's office, the establishment of the chancellor's calendar, all university external relations and public information and development.

Vickerstaff is responsible office management, which is simply making sure Dreyfus is aware of all in-formation in the decision making process. He also heads university relations which is to maintain good public relations with the external public.

The News and Publications Office has responsibility for the dissemination of news, certain public relations and student recruitment projects and publications.

The News Service also handles faculty and campus newsletters, all university publications which include fliers, brouchures, catalogs and the university Speakers Bureau. John Anderson is the

Vickerstaff also supervises the University Foundation, Inc. The University Foundation is a corporation ex-clusively for educational purposes authorized to accept, hold, administer, invest and disperse funds or properties donated from time to time by any person or firm for the benefit of UWSP.

Vickerstaff along with Leonard Gibb work with

Medical, Dental and Law School Applicants:

Have you ever applied for the 1975 classes but without success so far? Perhaps we can help you get an acceptance. Box 16140, St. Louis, MO. 63105. university development consisting of university operations on developing new

or existing procedures.

Elwin Sigmund is the assistant to the chancellor for Planning and Analysis. The Office of Planning and Analysis is comprised of the offices of management in-formation, institutional research, systems analysis, budget planning and analysis, campus physical planning and the data processing unit.

Paul Holman is the director of Management Information. Holman's job entails coordinating and generating data studies which tie together the institution. "These studies permit us to assess one or more sets of variables and study interrelationships in the university," said Holman. Paul Kelch is in charge of

budget planning. His job entails integration of budget and planning cycles so that the budget process is part of a continous planning cycle, development of resource allocation techniques which further the academic goals and priorities of the campus and improvement of criteria for allocation.

Raymond Specht dinates the campus physical planning. Specht's objectives include direction of campus-wide functions of budget, physical facilities planning and institutional studies.

John Sundstrom, heads Systems Analysis. Sund-strom's job includes development of analytical accounting and information systems and working with the Vice Chancellor for Academic Affairs and Assistant Chancellor for University Services.

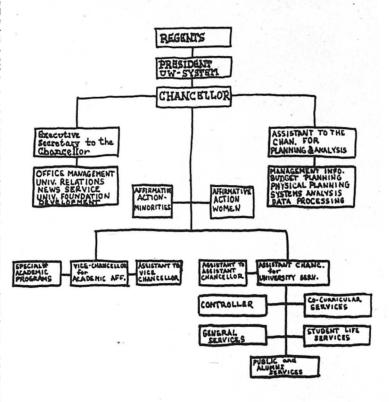
Richard Schmidt is responsible for Data Processing. His objectives include direction of preparation and administration of operating and capital budgets, coordination of information and data responses to Central Administration operation of data processing to meet all university needs and responsibility for establishing university-wide priorities and systems in data processing.



Summer Employment Applications Are Available In The HOUSING OFFICE.

Student Services Center Room 103

UNIVERSITY OF WISCONSIN-STRYENS POINT ORGANIZATION CHART AUGUST 26, 1974



extension, graduate, international and summer programs

The Affirmative Action offices provide that all campus campus educational programs and activities are equally available to students. Affirmative Action officer for minorities is Gordon Haferbecker and Donna Garr is Affirmative Action Officer for Women.

Vice Chancellor for Academic Affairs is John Ellery. Ellery is deputy to the chancellor, Dean of Faculties and chief academic executive officer.

He is responsible for the adminstration of all instructional, research and academic support programs, including the faculty, curriculum and related affairs of the several programs, including the faculty, curriculum and related affairs of the several colleges, graduate programs, summer session, international programs, extension programs, educational

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services and innovative programs.

The Assistant Chancellor for University Services is David Coker. The objectives of this office are to provide all necessary support services required by students, faculty and administrative staff in order to uphold the academic mission of this university.

The controller of the university is Donald Hosie. Under Hosie's auspices are the departments of ac-counting, installment billing, cashier and payroll. Hosie makes sure each budget activity director operates within his designated budget.

Helen Godfrey heads cocurricular services. General questions regarding student involvement and concern as these are related to their classroom experiences are answered in this office.

Areas of direct involvement include admissions, new student orientation, registration and records, finacial aids, PRIDE program, services for foreign students, emergency with-drawals, attendance concerns and other academic problems of emergencies.

Hiram Krebs supervises General Services. Under Krebs auspices are maintenance, custodial staff, facilities management, Central Stores, purchasing, communications services, heating plant and protection,

security and safety. Fred Leafgren is director of student life services. General questions regarding student welfare and life are answered

in this office.

Areas of direct involvement in this office include housing, university centers, food service, student organizations, discipline, health services, counseling and Student Government.

Public and Alumni services is under the direction of Leonard Gibb. Gibb's duties include public relations and information services offered to potential students, alumni of this university and parents of students.

Vocational and career information for students and alumni in locating professional employment and coordination of physical and human resources of this in-stitution for public conferences are also functions of this office.

HEAB recommends reallocation

by Chris Kroll

The Higher Educational Aids Board (HEAB) has recommended a reallocation of Wisconsin Higher Education Grants (WHEG). The 1975-76 budget includes a 12.4 percent cut for UWSP UW Oshkosh, UW

Whitewater and UW Superior stand more to lose with WHEG cuts of 36.6 35.2 and 26.2 percent, respectively

26.2 percent, respectively.
UW Green Bay will receive
an 86.4 percent increase with
UW Parkside, UW Madison
and UW Milwaukee following
with no less than a 17.2 percent increase in WHEG
dollars.

Financial Aids Director Philip George said he was not surprised. He said he expected the cut last year.

Over the past five years we have been allotted more

WHEG money than any other school from the old Wisconsin State University System, George said. This excludes Madison and Milwaukee but is quite significant considering UW Eau Claire and UW Oshkosh topped us in enrollment.

George explained that the WHEG allocations were previously allotted by the Leadership and Need Program. Four years ago the central board asked all school financial aid officers for a list of the number of needy students. George said he carefully supplied accurate figures on all UWSP students with any financial need.

The central board never asked for need statistics again, said George. They allotted WHEG money to the schools, adjusting only for enrollment figures. George said HEAB took the

George said HEAB took the WHEG program over last year and asked for new data. The discrepancy over UWSP need figures was so great they disregarded the figures and operated with the stale data.

This year all school financial aid officers were required to fill out a standard student need form. The HEAB recommendation stems from that data, said George.

George.

Considering the size of enrollment in the schools who were awarded more WHEG dollars and the stabilized population of UWSP, George said the allotment is fair. The only way we will receive more grant money is to increase our enrollment.

'Silver' scholarship available

Reed and Barton, America's oldest major silversmiths, are conducting a Silver Opinion Competition. Scholarships totalling \$2,500 are being offered to enrolled women students at a few colleges and universities.

UWSP has been selected to enter this competition in which the First Grand Award is a \$1,000 scholarship, Second Grand Award is a \$500 scholarship, Third Grand Award is a \$300 scholarship and seven grand awards consisting of sterling silver, fine china and crystal with a retail value of approximately \$100.

Those interested in entering the Silver Opinion Competition should contact Arlene Watrud at 125 Neale Hall or Mary Wittlin at 126 Neale Hall for entry blanks and for complete details concerning the competition rules.

Entry blanks are available at the College of Professional Studies (COPS) building on the main floor. Samples of the silver designs are also available at COPS.

UWSP Newsbriefs

Portage County Historian Malcolm Rosholt will speak at 3 p.m., Thursday, March 6, in room 129A-129B in the University Center.

Rosholt is the author of many books on events of Portage County, including a county history. This event is sponsored by the University Writers.

The Learning Resource Center (LRC) reminds students they are responsible for all materials checked out on their ID cards. If an ID card is lost, misplaced or stolen notify the main circulation desk of the LRC.

A French Table is held each week in the DeBot Center, North Private Dining Room. Days and times the French Table meets are at 5-6 p.m., Mondays and 12-1 p.m., Wednesdays.

Anyone wishing to practice French is welcome. It is not necessary that participants take meals at DeBot.

Clampett's sketches recovered

by Harriet Pfersch

A collection of six original sketches by Bob Clampett, creator of Bugs Bunny and other cartoon characters, valued at \$15,000 were recovered by the police after alledgedly being stolen from the University Center (UC).

University Singers in concert

The UWSP University Singers will be featured in concert at 8 p.m., Tuesday, March 4, in Michelsen Concert Hall, Fine Arts Center.

This year's program will be a variety show with music styles ranging from music of the roaring twenties to contemporary rock musicals. Also included on the program will be folk music from many lands and popular music of today.

Tuesday's concert will be an evening for the entire family said Ripplinger.

There will be no admission charge.

Clampett's display was shown at the UC following a presentation during Winter Carnival activities.

After a mix-up, a university employee found the artworks in a refuse container, Feb. 26, four days after the artworks were reported missing.

The sketches included Bugs Bunny, Porky Pig, Sylvester the Cat and Tweety Bird and Beanie and Cecil, the Seasick Sea Serpent.

'Walkabout' Presented

Walkabout is a photographed nature essay about a teenage girl and her younger brother, left in the primitive wastes of Australia after their distraught father tries to kill them.

The film is one of the most beautiful and sensitive films of the 70's.

The film will be shown at 7 and 9:15 p.m. in the Program Banquet Room of the University Center tonight.



A potent combination of fifty mile-anhour winds and an eight to 10 inch snowfall produced the worst blizzard, in more than a decade, in some areas of Wisconsin last week. Photo by Roger W.

A food service saga...

by Rick Cigel

Page 6

"If you compare the food service here to the majority of other campuses, you'll find it's a better food service, said Carl Chandler, food service director of Saga Food Service at UWSP.

Over the past year, including the summer session, Saga served nearly 1,450,000 meals. During that time, students have been very satisfied with the food ser-vice, Chandler said.

"If there are a lot of dissatisfied students, we certainly haven't heard from them, either through them contacting myself or a food service manager-or shown up at hall meetings," said Chandler.

Each week, the 2900 students that eat at one of the three centers consume 3,000 gallons of milk, 5,000 pounds of meat and 450 gallons of ice cream. With that workload in mind, Saga provides "the best service and quality that we can possibly give," Chandler said.

Financially, the service is doing "very poorly", ac-cording to Chandler. As a profit-seeking corporation, a profit margin of 4.8 percent can be reasonably expected, he said. However, Saga may not even get 1.5 percent profit this year, he said.

Despite financial difficulties, Chandler said he expects to be back next year.
"We hope to be here next year. I'm fairly certain we will be," he said.

Saga has not cut the size of food portions to cut expenses, Chandler said. "We have not cut portions. We're not really allowed to. Portions are pretty well maintained by a contract with the school that maintains the standards on this campus," he said.

there is unlimited seconds, it doesn't pay to cut back," said Chandler Each portion has been proven to be just the right size so that the average eater "Even though people

doesn't have to come back for seconds, he said. "A big eater can come back for as many portions as they want, but if you get any smaller than that, the average eater is going to be unhappy with it," he said.

They can come back for a second piece and then eat would just go to waste, Chandler said.

"We wouldn't want to cut

back. In our business, where

"The only thing we've cut is steak night because of the fact that we wanted to keep the board rate down for students," said Chandler

Paul Petersen, student manager at DeBot Center, said that he has "definitely not" cut portion size. "I know that to be a fact," he said.

As manager DeBot. Petersen is in charge of 155 student employees. This makes DeBot Center one the biggest food service centers in the nation, Petersen said.

complain about the food service, the big thing they are complaining about is the atmosphere," said Petersen. "Atmosphere makes a big difference. Students come day after day after day, it's the same situation," he ad-

In order to change the setting, special nights are planned, according to Petersen. All of the ideas for these meals came from a student survey taken last fall. he said. Make-your-ownsalad night, baked-Alaska night, a St. Patrick's dinger, an Easter dinner and Ice Cream Excursion' are some of the pace changers that the students can expect, Petersen

Some subtle changes which break monotony are room rearrangments, lighting

changes, candles and tablecloths, he said.

Saga receives \$1.80 perstudent for each day's meals. Chandler said. The rest of the board fee is used for building expenses, he added.

However, the attendence factor is only 66 percent, which means that a person on a 20 meal plan will only eat an average of 14 meals. Petersen said.

This gives Saga a little more money each meal, he

Besides the traditional meal plans, all juniors and seniors have the option of purchasing the coupon plan. Each individual item is paid for with a certain amount of

"The coupon program is available to anyone other than freshmen and sophomores at DeBot Center or Allen Center," said Chandler.

"The coupon program is designed to save waste," he

Chandler suggested that it would be a good idea to have a coupon program for everybody, "but for various contractual interpretations, we weren't able to have it. It wasn't Saga's decision," he

Communication with the students is very important, Chandler said. Student attitude surveys have been taken, hall meetings are attended by Saga personnel and a food service committee has been established to get feedback from the students, said Chandler

The committee had a very poor attendance, Chandler said. "Maybe six people showed up," he said. "We'd like to hear the criticism.

"If you are with your buddies after dinner, or if you are sitting in the DeBot Center or the Allen Center and all of a sudden there doesn't seem to be anything to talk about and you've already talked about the weather, food service seems to be an easy thing to talk about," Chandler said.



Helga Obrenski, first cook for Saga Foods, pans the chicken to be cooked after it has been inspected and drained. Photo by Roger W. Barr.



Well you can't please everyone, I guess. Photo by Rick Cigel.



Student Manager Benny Fang runs a shortening test on the cooking oil to see if it is still useable. Photo by Roger W.

SPECIAL FEATURE POINTER



"Big eaters can come for as many portions as they want." Photo by Rick Cigel.

SPORTS POINTER

Pointers fight to 10-1 win

by Jim Habeck

You know the combinations.

Tinker to Evers to Chance. Yount to Garcia to Scott. Scott to Berendson to

Becker?

The Pointer hockey team's Paul Scott to Ray Berendson to Robin Becker combination clicked for six goals Friday, Feb. 28 in the Pointers' 10-1 win

After allowing visiting Parkside a 1-0 lead, the Pointers scored the game's final 10 goals.

"We had a lot of emotion, this being our last game," said Coach Rich Blanche.

"Once the Scott line got going, it was all over," Blanche said.

Becker, Scott and Berendson each scored a first period goal while assisting on the other scores.

Scott finished with three goals and three assists, Becker with two goals and an assist and Berendson with one goal and three assists.

Scoring seven goals in the final two periods, the Pointers' lead was never threatened.

Pat Beyler, the team captain, added a goal and two assists while Dave Veitch finished with two goals and two assists.

After only three first period penalties, 22 violations were called in the final two periods.

The game was called with :43 remaining due to fights. "They (Parkside) were

getting badly beaten, so they wanted to turn around and try something else," Blanche said.

"Our players have to defend themselves," Blanche said.

Following the second period, a plaque from the team to Blanche was presented by Beyler. Names of team members

Names of team members for the 1974-75 season and the 12-9 season record were inscribed.

"We think Coach Blanche deserves a lot of credit for this year's record, the first winning Pointer hockey season," said Beyler.

Blanche noted that the Pointers have met some rough competition this year and guaranteed Stevens Point to be a future hockey power.



Referees attempt to break up one of several fights in Friday's 10-1 Pointer win. Photo by Rick Cigel.

Yellowjackets sting cagers, 78-76

by Jim Habeck

After dropping a 78-76 home decision to Superior last Wednesday, Feb. 26, Coach Bob Krueger offered a reason why.

why.
"I must go to the wrong church," Krueger said.

Trailing 77-70 with two minutes remaining, it appeared the Pointers did not have a prayer.

Following several quick scores and missed Superior free throws, however, guard Reed Giordana's basket brought the Pointers to within one, 77-76.

Giordana then stole a Superior pass and was fouled while shooting with :15 remaining. After Giordana missed the

After Giordana missed the first shot, Coach Krueger called time out. Giordana then missed the

second attempt and following a scramble, Pointer Loyd Thornton gained control.

Thornton passed to Giordana, who missed an open 15 foot jump shot.

Superior grabbed the rebound, forcing Steve Menzel to foul Superior's Jim Happ.

Happ, who led the Yellowjackets with 19 points, canned the first free throw, then missed the second.

Giordana grabbed the rebound, drove down court and missed a shot while fouling a Superior player.

"It's hard to accept that we didn't play with more emotion," said Krueger.

"We just didn't play smart. They had their center out, but we took poor shots." Superior's Ray Papach,

Superior's Ray Papach, averaging over 18 points a game, fouled out after scoring only six points with 11:51 remaining.

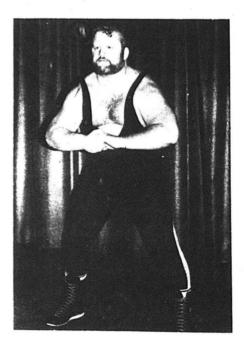
"It was a frustrating year," said Krueger of the worst basketball season in modern Pointer history. The Pointers set records for

The Pointers set records for most losses, 20 and lowest winning percentage, .231, for 20 game or better seasons.

At one point against Superior the Pointers led 60-53, but were then outscored 22-7 before recovering near the game's end. "We had the momentum, but we didn't keep the pressure on," said Krueger of the letdown.

Forward Mike McDaniels led the Pointers with a 20 point, 17 rebound effort.

Giordana and center Chuck Ruys followed with 12 points apiece, with Giordana grabbing eight rebounds and firing six assists.



Larry 'the ax' Henning will be one of many wrestlers competing tomorrow at Quandt gym. Photo by Kathy Anderson.



FILM SOCIETY

Fans or fanatics?

by Jim Habeck

Friday the last hockey game of the season was played, one period on the ice and two in the penalty box.

The scheduled Pointer-Parkside game was virtually ignored, as the Iceodrome became a golden gloves arena with the fans participating.

A succession of hats, horns and beer cans had been rained upon the ice during the game, but the storm was unleashed with 7:47 remaining.

Several fights broke out on the ice, and the fans responded by throwing beer cans at the opposing offenders.

Several cans were hurled back into the crowd by Parkside players, touching off another crowd reaction.

While Parkside's players were not entirely innocent, the action of Pointer fans was inexcusable.

Hurling objects that could potentially injure players, aggravating opposing teams with individually aimed verbal abuse and shouting obscenities are hardly examples of good sportsmanship.

Parkside's players were hardly blameless.

Three were ejected from the game for fighting, others swung their sticks or exchanged verbal remarks with the

"If their players would have left the crowd alone, the crowd would have left them alone," said Point Coach Rich

"The crowd gets emotionally involved in the game, too," Blanche said.

With the Pointers holding a commanding 10-1 lead, the fans emotional involvement seemed more concerned with the opposing players than with the

One pointer fan was physically ejected late in the game for verbal harassment of Parkside players, but the damage to the school's reputation had been done.

Word will sift through the Stevens Point area of the crowd's reactions, with the result being detrimental to the university's hockey program.

It is difficult to conceive of local people long supporting the program, should such childish crowd reactions continue.



Chris Taylor, at 450 pounds, will try to fit through the Quandt gym doors and pin two opponents tomorrow night. Cindy Kaufman.

Platteville heads All Conference team

Three Platteville standouts were named to the 1974-75 All-Wisconsin State University Wisconsin State University
Conference basketball team
and the Pioneers' Dick
Wadewitz was selected
"coach of the year", league
Commissioner Max Sparger announced Feb. 20.

The 10 man all-star selections include Bill and Jim Gardner, former Madison West High School stars, along with teammate Steve Krebsbach from Platteville.

Another set of brothers, twins Larry and Garry Grimes of Whitewater, also were named to the elite group. The Indianapolis, Ind., duo are repeaters from last vear's all-conference team. Rounding out the team

Haug of Holmen and Larry Halverson of Dodgeville, UW Stout's Ken Obermueller of Colfax, UW Eau Claire's Randy Wade of Omro and UW Oshkosh's Greg Holmon

of Waukegan, Ill.

Besides the Grimes twins,
Haug, Holmon and Wade are repeaters from 1974.

Haug, Obermueller and

E

are UW LaCrosse's Eric Halverson have ranked among the conference's scoring leaders all season, while Holmon, the Grimes twins, and Jim Gardner are

among the top rebounders.

Obermueller is the league's leading free throw shooter and rates with the best field goal marksmen, as do Bill Gardner and Larry

74-75 All-Contere	nce Team			
layer	University	Hgt.	Wgt	
ric Haug	LaCrosse	6-6	185	
en Obermueller	Stout	6-0	170	
andy Wade	Eau Claire	6-5	185	
arry Grimes	Whitewater	6-4	175	
arry Grimes	Whitewater	6-4	175	
m Gardner	Platteville	6-4	175	
reg Holmon	Oshkosh	6-7	200	
ill Gardner	Platteville	6-4	170	
eve Krebsbach	Platteville	6-6	200	
arry Halverson	LaCrosse	6-7	215	

.... 4 albums! 4 hours

The HARMONY BAR

* presents *

THE HOBBIT

Sunday & Monday nights March 9 & 10 7:00-11:00

Prose - Roads end... by Mike Loch

A place to meet, some lonely broken road about wood. With road sheltered in cathedral-like arches of green branch, I find myself. I move down this road. The

I move down this road. The wind picks up whispering in my ear...I do not understand what you are trying to say. Rays of light hit the road

Rays of light hit the road adding moments of warmth and moments of cold. The cold seems to linger forever. I wonder when these moments will end.

Suddenly I appear under a pyramid of light and everything is alright; only for a moment.

I come to a hill doing at least 80 miles per hour. The world is laid out before me. Billowy clouds of white above and green sheets below. I

have become light. As light as air, I can fly. My vehicle is my car and wherever I think of going I go; left, right, higher, lower...it happens.

Earth, blood and stone fall naked before my eyes of piercing fire. I understand all and I know I will never return to earth again.

My car is gone from beneath me. I no longer see my hand at the end of my arm; nothing is left of meonly soul and mind. I will never return to earth again.

Did I die back there upon that wooded road? Have I received my call? What do I do? I glide, circle and rise resting upon a mountain...The earth has just vanished before me. Have I...?



A false friend, like a shadow, stays only when the sun shines.

Each time a man

stands up for an ideal... He sends forth a tiny

ripple of hope.
-Robert F. Kennedy

Sometimes I feel so alone and confused That I want to run forever and forget. Disregarding happiness as unattainable, I pray to be merely content. What tortures me

Ú-Unknown

What tortures me Is hidden in my unknown thoughts. I believe that no one cound feel like this, yet I know I am not

alone.
Others excuse their dejection
As a "bad mood" as often as I.
Sometimes I feel I need a friend

Sometimes I feel I need a friend just to talk to. But when my friend is too busy being happy to understand, I cry a little,

Then softly smile at my foolishness, And stand up and walk away. Unknown

does not prove that he has lived 1-1975 Farmers Almanac

He who looks for a brighter tomorrow And finds no beauty today, Has somehow missed the joy of living, Somewhere, along the way.

-Unknown

-Unknown

The fact that a man has died

MARCH 1975

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		4 UCM Pre-Marriage Semi- nar, 7 p.m. (PCC) Univ. Film Society Movie, 7 & 9:15 p.m. (UC) Univ. Singers, 8 p.m. (MIII) WALKABOUT	5 Nhoenberg-lves Centennial Festival — Lecture— Schnenberg & the Ger- man Expressionist Paint Schoenberg-lves Centennial Festival—luin; Wind En- wendle, B p.m. (MII) RIG Film, "Bles the Beasts & the Children," B p.m. (PIC)	UAB Movie, "Carnal Knowledge," 7:30 p.m. (UC) Atts & Lectures: Vienna Boy's Cheir, B p.m. (QG) BHIG Film, "Bless the Bests & the Children," 3 p.m. Naturaling NAIA Cham- rionships	7 UAB Movie, "American Graffiti," 7, 9:15 & 12N (UC) Swimming NAIA Cham- pionships	8 Suruki Merathon, 8:30 s.m 12N (MH) Swimming NAIA Cham- pirm.hips UAB Film, MONSIEUR VERDOUX, 7:30 p.m. (Win. RmUC)
-		UAB Video Tape Pres.	, STEVIE WONDER, 10	a.m5 p.m. (Cosm.)	RmUC)	Univ. Women & Students' Wives FESTIVAL OF THE ARTS, 10 a.m 5 p.m. (UC)
James Education Survival Solo Recital, 3 p.m. (MH) UAB Film, MONSIEUR VERDOUX, 7:30 p.m. (Wis. RmUC) Planetarium Series, MAN THROUGH THE AGES, 3 p.m. (Sci.)	10 UAB Mowie, "All Quiet on the Western Front," 7:30 p.m. (UC) Guert Arith Piano Recial, Arthur Cohn, 8 p.m. (MII) UAB Mini Course, Basic Photography, 7-10 p.m. (UC)	University Jazz Encemble Concert, 4 p.m. (MUI) UCM Pre-Markier Semi- nar, 7 p.m. (PCC) Univ. Film Noviety Monie, 7 A 9-15 p.m. (UC) WITNESS FUR A PROSECUTION UAB Coffeehouse, SUE MUFFLER, 9-11 p.m. (CH-UC)	12 Student Recital, 4 p.m. (MH) PEI'S Club Interclass Bas- kellall, Gol p.m. (BG) Univ. Theater: Opera, 8 p.m. (FA)	13 UAB Movie "Scarcrow," 2:30 p.m. (UC) University Concert Bands, 8 p.m. (MH) UAB Coffeehouse, WAYNE FAUST, 9-11; (CH-UC)	14: UAB Monie, "Scarcrow," 7:30 pm. (UC) Univ. Theatre: Opera, 8 pm. (FA) .n.	UCM Pre-Marriage Semi- cr. 8500 a.m.4 p.m. (PCC) Flue Ferlia-Fluet Club of America, 10 a.m. (MII) - Guers Recital, Donald Pre-N-Plane, Mi- (MIII) UAB F11m, A K1NG IN NEW YORK, 7:30 p.m. (PBR-UC)
Univ. Theatre: Opera, 8 p.m. (FA) UAB Film, A KING IN NEW YORK, 7:30 p.m. (PBR-UC)	17 Farulty Voice/Flute Recitsl, Carol Knell/Robert Good- berg, 8 pm. (MH) UAB Mini-Course, Basic Photography, 7-10 p.m. (UC)	Univ. Film Society Movie, 7 & 9:15 p.m. (UC) Univ. Theatre: Opera, 8 p.m. (FA) LUST FOR LIFE	(MH)	UAR Movie, "Lord of the Flies," 7:30 p.m. (UC) Univ. Theatre Opera, 0 p.m. (FA)	UAB Trippers Backpacking Through March 31 (Sinok ie Mt. National Park) Sruba Clu' Dive Thru Mar. 31 (Cayman blands— Florids)	SPRING RECESS BEGINS Continuing Ed. Day for Women, B30 a.m.5 p.m. (UC) UAB Tour (Stain) UAB Tour (Rome) UAB Tour, Borda UAB Tour, Uab UAB Tour, Stain
Planetarium Scries, MAN THROUGH THE AGES, 3 p.m. (Sci.)	Video Tape Pres.	SPAIN ORIENTATION, 7 p.m. (Vanilise- UC) THE GLADIATORS, 10 a	ORIENTATION, 7 p.m. (Wright L., UC)	uc)		

CALENDAR UPDATE- The Student Activities Office will publish a weekly follow-up of the calendar events in the POINTER with additions, changes, and cancelations. Please submit any additional programs or changes which you may have 2 weeks prior to the event if you wish to have them included in the calendar update.

DIAL EVENT- Information on "what is happening on campus" can be obtained by dialing Ext. 3000. All student organizations are welcome to have their co-curricular events recorded on this tape at no cost if the information is submitted to the Student Activities Office at least 1 day prior to the event.

Rivers getting cleaner

The Wisconsin, Wolf and Peshtigo Rivers may run a little cleaner this year due to improved sewage processing by many communities within the rivers' drainage basins.

Eighteen municipalities, a civilian conservation center and a large resort have taken measures to improve their handling of wastewater by sending wastewater by sending wastewater plant operators to one of two 40hour courses offered by the Department of Natural Resources (DNR) in north central Wisconsin during the past year.

The training programs are conducted by Guy Hansen of the DNR's North Central District. According to Hansen, the courses are designed to teach the basic knowledge and skills needed to operate a wastewater treatment facility.

Communities participating in earlier training seminars were Athens, Colby Marathon, Nekoosa, Pitt-sville, Stratford, Three Lakes, Tomahawk, Wausau, Whiting and Wittenberg.

Every Wisconsin com-munity that has a wastewater collection and treatment system is required by law to employ a state certified treatment plant operator. The school conducted by Hansen is one step in the process for persons seeking certification.

Besides satisfactorily completing the DNR course, each potential operator must a written state certification examination and be able to demonstrate aptitude in the operation of a wastewater works.

The course also serves as a refresher program for those operators who already are certified and who wish to improve their skills.

"Wisconsin's lakes and streams will never be as clean and fresh as they were before white settlers came into the area, but they can be usable for fishing and swimming," said Hansen.

Committee works on UWSP landscape

by Brian Mack

The Campus Landscaping Advisory Committee has begun the process of developing a plan for land-scaping the UWSP campus, said Robert Miller, chairman of the landscape committee.

The plan will consist of taking open areas and breaking them down into "natural vegetative com-munities," he said. Earlier this month, the

committee released a Campus Landscape Philosophy Proposal which, in its own words, "establishes concise guidelines for future campus landscape development." The plan consists of

dividing the campus up into academic, residential and support units, said Miller. From there each unit will be broken down and landscaped according to use, he said.

The use factor is very important, Miller said, because in order to landscape effectively one must realize which areas are used recreationally, such as in-tramural fields, and which are used passively, such as rest and study areas.

Once this is established. areas can be landscaped to be compatible with the land uses a particular unit, said Miller.

The creation of 'green reas', small vegetative areas' communities representing natural communities of Wisconsin, are being planned to enhance the quality of the campus environment, he said.

Relocation of sidewalks and creation of natural vegetative walls are also being planned in an attempt to control traffic flow around the 'green areas' and between academic and residential buildings, added Miller.

Damage to landscaping by student flow between buildings has been a problem for some time, said Miller. He also noted that vandalism has accounted for some of the damage but to a lesser degree.

The landscape committee will also be working with architects in designing the proposed Franklin Street Mall and will have an imput into what they decide," Miller said. "But I don't expect work to be started on the Mall this

Miller said he encourages student participation in the planning of campus landscaping.

'It's not the function of the committee to tell the campus 'this is what you want for landscaping.' What we need to know is what you want for

landscaping," said Miller.
"On Thursday of every
week there is an open
meeting of the committee in room 136B of the College of Natural Resources," Miller said. The public is welcome. The following is a list of the

members of the committee and the groups they represent.

Don Henderson, ex officio; Thomas Duckert, ex officio; Hershel Webb, Student Housing; Ray Specht, university planner; Marc A. Schultz, Student Senate; Bob Taylor, Housing; Henry Runke, College of Fine Arts; Robert Whitmire, College of Letters and Science; Miller, College of Natural Resources; Mary Ann Baird, College of Professional Studies; Jerry Wanski, Grounds Maintenance; and Tony Pudlo.

To get in contact with the committee, contact the representative in your area.

POINTER

CNR Calendar

March 10, Xi Sigma Pi (Honorary Forestry Society) will hold a meeting. New member initiation will take place in the Nicolet-Marquette Room, University Center (UC) at 7

March 12, Society of American Foresters (SAF) will hold

a meeting at 7 p.m. in room 129 A and 129 B, UC.

March 14, Beta-Beta-Beta (Biological Honor Society) resents the Third Annual Awards Banquet at The Antlers Restaurant at 6 p.m.

April 4, "Rendezvous '75:" the Award Banquet Mixer will be held in the Wisconsin Room, UC. Free beer. Must pur-

chase a ticket to attend the banquet.
"Rendezvous '75" Student Scholarship Award Banquet will be held at 6:30 p.m. with a speaker and numerous awards in the Program Banquet Room UC. Tickets are available in rooms 107 and 136 of the College of Natural Resources Building.

Applications are still available for scholarships and

awards. They may be picked-up in rooms 107 and 136, CNR Building.

Clam Lake Summer Sessions deadlines:

March 14, 4 p.m. - Deadline for Clam Lake Summer Session Registration packets are to be turned in to room 107, CNR Building.

April 1-4 - Students assigned to first session of the CNR Clam Lake Summer Sessions must pick up their fee cards. April 8, 4 p.m. - Deadline for registration fee refund if a student decides not to attend the CNR Summer Session.

April 23, 4 p.m. - Payment of fees due for those attending the first session of the CNR Clam Lake Summer Session.

Deer tally in

Final figures for the 1974 big game season have been tabulated, according to the Department of Natural Resources (DNR)

Predictions by DNR game managers that the 1974 deer season would be a good one, based on the previous mild winters, were substantiated with a final harvest of 100,405 deer during the nine-day season. During the 1973 season, 82,105 deer were taken

The bow and arrow deer kill during 1974 was 12,513 compared to 8,456 during the previous year and a total of 390 bears were taken during the restricted bear season. A total of 606 bears were taken the year before.

In Portage County 1,915 regulation deer were taken and 1,217 quota deer were downed. This brought Portage County to 3,132 deer for the season.



Coal and pulpwood wait in line to be converted into paper products and various forms of pollution. Photo by Roger W. Barr.

Faculty Senate approves FAC subcommittee

by Sally Dustir

After more than three weeks of discussion, debate and proposals the Faculty Senate (FS) approved the adoption of a Faculty Advisory Committee (FAC) to serve as a standing subcommittee of the Business Affairs Commmittee of the FS.

The FAC will deal primarily with matters concerning the event of a fiscal emergency declaration on this campus.

Chancellor Lee Dreyfus reported the projected enrollments by the Board of Regents for next year are higher than expected and have considerably reduced a need to declare a fiscal emergency at UWSP. In addition, if the regents

in addition, if the regents approve the proposed budget, if the legislature approves the governor's budget and if the target and capacity approach actually increases enrollment next semester and following year, Dreyfus said he feels there is no need to worry about the possibility of declaring a fiscal emergency.

The purpose of my trip to China can be outlined

primarily as the recognition of UWSP within the system, probable enhanced enrollment and the possibility of setting up a branch in mainland China," he said.

In other business the Planning Programming Budget Analysis Committee (PPBAC) reported they have made a policy statement concerning the rebudgeting a carryover balance.

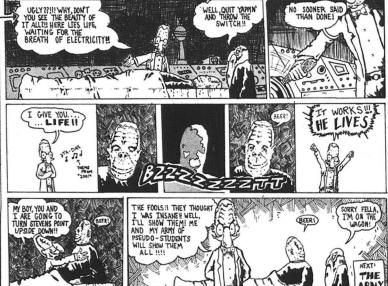
This statement means that any savings from this academic year can be carried over to next year and in the event of unallocated funds left at the end of next year, they would be carried over to the 1976-77 year, said Douglas Radtke, PPBAC member.

The Interim Faculty Consultative Council reported that President Weaver of the UW System will review the system program budget on March 4. It was emphasized that no debates on salary increases will be allowed at that meeting.

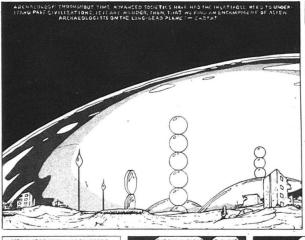
The FS also approved a motion presented by the Faculty Affairs Committee to have the Mediation Subcommittee act as the interim committee to meet requirements in cases of personnel matters including guidelines for non-renewal of probationary appointments, dismissal, layoff because of financial emergency, complaints and grievances until the UWSP personnel guidelines are adopted.

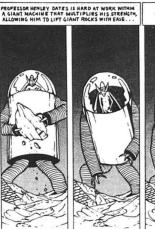
Action on the presentation of the first three chapters of the Personnel Guidelines was deferred until the whole package is presented as a complete document for complete examination for consistency.

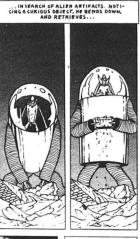




Waterman (Prologue)















"THE SCENT TREE"

"IN CONTRIBUTORS:

DUNNIELLE DUNN ...

"THURY F. F.

"OLE LANSON

VANTAIN FEGS