Contract must be re-bid
Hazardous/toxic material clean-up delayed

by Dan Dietrich
Features Editor

Removal of the 5,880 pounds of hazardous and toxic material at UWSP was behind schedule because the vendor contract had to be voided, a September 1986 memo states.

"I would assume that probably there was a larger amount (of material) than was first predicted," said Jim Kurszewski, the UWSP's Risk Management office. The bids from private vendors now must be re-bid.

According to the September 1986 memo from Mike Schmidt, Hazardous Substance Management Office in Madison, the revised schedule is:

- By October 16th: completion of hazardous waste facility inspections.
- Mid-October: contract awarded.
- Late October: training session in Madison (at which time a priority listing for clean-up will be established).
- November: vendor begins work on campuses.

Kurszewski said that, "hopeful ly," the hazardous and toxic material at UWSP will be cleaned up by the end of November.

The $3.5 million incinerator in Madison, which meets EPA standards and DNR blessing for disposing of toxic and hazardous material, will not be used.

Why? "Because they don't want us in," said Kurszewski, who voiced confusion as to exactly why. "We're a sister organization, and I thought it was all for one and one for all, but I don't know."

Bill Hustelt of the UW system's Payroll, Risk Management & Staff Benefits office said that, in the past, the capacity (of the Madison incinerator) was such that it was questionable whether they could handle their own material, much less anybody else's.

"Now whether or not that's still true, I'm not sure," he said. "I'll suggest you call Bob Radulik." Radulik, of the Safety Unit in Madison, could not be reached Monday or Tuesday for comment.

Pete Reinhardt, Hazardous Waste Program Supervisor for Madison said that the decision not to use the Madison incinerator was made by Madison and system administrators.

He cited two possible reasons for the decision: first, "The incinerator is used on a limited basis, for a limited amount of waste," and second, "I'm not sure whether or not it would be cheaper (for the other campuses to transport their waste to Madison)."

Madison noticed that waste was accumulating back in the 1970s said Reinhardt. "We talked with the UW system, but nobody had much interest." Madison then used their own money to construct the incinerator, which has been operating since 1973, Reinhardt said.

Madison is currently the third leading university for research, and generates 30 tons of waste a year. Ten employees at the incinerator are paid to realize funding for building Maintenance, Reinhardt said.

The Pointers lumber up for their big Homecoming game Saturday,
1:30 p.m. at Goerke Field.

Tuition increased due to proposal by UW system president

The cost for a full-time on campus undergraduate student for the 1986-87 academic year has gone up $137.50 from last year.

This increase is the result of the UW System Board of Regents approving an increase in tuition and segregated fees, which finance many student services.

The increase is attributed to a proposal by Kenneth Shaw, president of the University of Wisconsin System. The proposal came after some controversy over taxpayers' feelings that there is too much state spending, especially regarding the UW System.

This controversy seemed to be based on circulating information that Wisconsin spends more on education than most states in the nation. One vehicle of this information was the distribution of fliers in state employee's pay envelopes in which a slanted picture was painted of the state funds the UW System. The contributor of this propaganda was Wisconsin Citizens for a Conservative Budget.

The WMC is supposed to represent the majority of the Wisconsin business community. However, not all of its members agree with the stand that was taken. Laurence Weintraub, president of a company that is a long time member of WMC and president of the UW System, said, "It is not a bad idea to have a yardstick."

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birds of a feather ... p. 17
Runners humbled at Minneapolis ... p. 22
"I'm just so goddamned concerned about the students," said SGA President Lisa Thiel during a discussion on the allocation of segregated fees to student organizations.

Her concern is justified.

An increased number of organizations are requesting a portion of that pool of segregated fees that each UWSP student contributes $71.90 to. This, coupled with the restriction that UWSP enrollment must be at 9,300 by 1988, has led to expectations that funding will continue to decrease.

I sympathize with SGA members who must sympathetically inform the leaders of student organizations that, although their request for funds may be justified, the resources just aren't available.

According to the Purpose Statement of the SGA Finance Committee, "The Student Government Association is a representative body of students whose goal is to objectively allocate and assure responsible use of segregated university fees ..."

This, however, they are not doing.

While last year's SGA members were sympathetically informing student organizations of the 86-87 cuts, they were simultaneously shoveling additional portions of the segregated fees onto this year's SGA plate.

What they were shoveling were increases in SGA executive staff salaries.

(These figures are a comparison between the Pointer staff allocations and those of SGA. It is not intended to be self-serving. However, I feel that I know the Pointer situation better than those of other student organizations. Am I biased? Yes. But let me step aside. The figures speak best.)

Along with similar organizational budget cuts, Pointer staff salaries were cut.

The editor position is receiving 61 percent of what was paid last year for the position (reduced from $3,680 in 85-86 to $2,240). Cuts were made in the hours per week paid (five in the academic year, and five in the summer), and in the number of weeks worked (six less).

The feature editor position is receiving 61 percent of last year's pay (from $2,379 in 85-86 to $1,440). Cuts were made in the number of hours paid per week (by an average of seven), the number of weeks worked (three less), and in hourly wage (from $3.90 to $3.75).

These I can swallow when I see that funds are short.

But let me step aside. The figures speak best.

So, what can be done? The figures speak best. Even if you're not in an organization, there are fewer available programs, events and services.

An argument presented by one SGA officer was that this year's staff did not allocate these increases. Indeed, they did not. Last year's SGA staff placed this plate before this year's executive staff.

We assume that as elected officials they will conduct themselves in an ethical way. We assume that, upon seeing an injustice, they will attempt to correct it.

Currently our assumptions are wrong. They are not conducting themselves responsibly on this issue. Just because last year's officers allocated the money, does not mean that current members can claim exemption.

SGA members are not questioning whether it is ethical that they receive increases while other organizations receive cuts.

So, what can be done? Talk with your organization's faculty advisor. Call the vice-chancellor's office. Call SGA, they're the ones who are supposedly so goddamned concerned about students," and tell them that 106 percent allocations are unjust when the rest of us wallow in cuts.

Lisa Thiel, SGA president, is receiving 106 percent of last year's pay, (from $2,940 in 85-86, to $3,120), while being contracted for three weeks less during the academic year and four weeks less during the summer. How? By increasing the number of paid hours per week (three more during the academic year; four more during the summer), while keeping the same hourly wage.

Susan Wilcox, SGA budget director, is receiving 114 percent of last year's pay (from $3,220 in 85-86 to $3,580), while being contracted for three less weeks per year. How? By increasing the number of paid hours per week (by three in the academic year, and by five in the summer).

The average student organization's funding for 86-87 is 96 percent of last year's. SGA's overall budget was 93.7 percent of last year's budget.

For this I applaud them. But in order to increase their total earnings, they have allocated additional weeks. Indeed, they did not. Last year's SGA staff placed this plate before this year's executive staff.

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A group of 10 young Japanese musicians, ranging in age from seven to 15, will be in Stevens Point to present a workshop and an evening concert Thursday, October 9.

Representing the Suzuki Talent Education Program in Japan, the children and their live teachers will conduct a play-in workshop for area children from 1:30 to 3 p.m. The evening performance, which is open to the public, is scheduled for the same day at 7:30. Both events will take place in the Sentry Theater.

The prices for workshop participants is $3. Admission for the evening performance is $7.50 for adults and $6 for students. Tickets are available at the College of Fine Arts box office.

The program for the public concert will include solo and duets of works by Mendelssohn, Paderewski, Tartini, Kreutzer, Wieniawski, Bach, Lalo, Sibelius, Schubert, and Beethoven.

The ensemble, directed by Dr. Mantle Hood, will visit Wisconsin, Illinois, Indiana, and Michigan throughout the U.S. during its annual fall tour. Public appearance is sponsored by the American Suzuki Foundation and arranged by a committee headed by Betty Jenkins of Stevens Point, president-elect of the foundation.

The staff violinists, one pianist, one cellist and their teachers will stay with area families on their visit to central Wisconsin.

This is the first time the Japanese Talent Education group has appeared locally. Dee Martz, acting director of the Stevens Point Area Youth Foundation, coordinates the visit.

The concerts are sponsored by the National Geographic Society and the Wisconsin Arts Council. They are supported in part by the Wisconsin Arts Board and the Wisconsin State Arts Board. The program is funded in part by student fees.

Lions convention conflict with commencement may be less than anticipated

The concerns over the fact that the annual Lions state convention might conflict with UWSP's commencement may no longer be a problem.

According to Bob Ritter, co-chairman of the convention committee and James P. Schuh, immediate past president of the Stevens Point Noon Lions Club, the convention's two largest days will be Thursday and Friday, May 14 and 15. By Saturday afternoon, May 15, 80% of those people attending the convention will have left by their own way back. "I don't really think there's going to be a conflict with commencement. Saturday night," stated Ritter.

Arranging accommodations for some 5,000 to 7,000 Lions members was an essential criterion that had to be met when Stevens Point was submitting its bid to host the convention. A minimum of 1,000 rooms within Stevens Point and a radius of 20 miles needed to be provided. For this reason, the Lions asked UWSP if it could make available some rooms. Facilities and accommodations might be available.

According to Ritter, the halls had been used once before by the Lions when a state convention had been held here. When the Lions inquired almost two years ago about this year's convention, however, UWSP had to turn them down on the premise that school would not yet be completed.

Since the residence hall facilities were not going to be available, the Lions only alternative was to reserve the number of motel and hotel rooms in the Stevens Point area that were expected to be necessary to house the conventionists. As the convention date draws near and as out-of-town Lions members begin to call for accommodations, the Stevens Point Lions will not actually assign these reserved rooms. Rather, the Convention and Visitors Bureau, a recently established organization that aims at attracting conventionists and visitors to the area, will handle this process.

At this time, the Lions' reservation deadline is approaching. To make this deadline, the Lions Club members must be leaving the Stevens Point area by Saturday afternoon, Bob Godfrey, and the Lions Club members feel that accommodations will be available for everyone. Dr. Godfrey emphasized the fact that no one need worry that "Lions are UWSF" is to blame. "These things just happen." The community is going to stand up and go to the community," said Dr. Godfrey. "There's an exchange that's going on here."
Asbestos update

by Greg Pedersen

"Approval by the state is all that awaits the asbestos problem in South Weber. We have the funds for this project, we just need approval for us to go ahead," stated Mary Williams, University Relations.

According to Williams, the reason behind not receiving approval from the state is that the air sample taken during a 1980 study proved to be negative. Williams felt, though, it is an uncommon occurrence for an air sample to prove positive. It is extremely rare to receive an air sample that is positive. There has to be an awful lot of asbestos in the air.

This air sample is one of the major factors the state uses to establish the priority of projects, although other factors are also considered. The state policy is that asbestos is only removed if the asbestos is seen to be a health or safety hazard, or if re-staining was to be done and it would disturb the asbestos.

The studies that are done to determine the condition of the asbestos are fairly in-depth. When a study is done, they test the air, amount of rigidity, whether or not it has been absorbed or whether or not it is in disrepair, stated Williams.

The latest study has been spurred by concerned students in South Hall. John David, SGA senator and resident of South Hall, got senator David Helbach to join in the fight. Helbach's involvement may have helped to hurry the process. Senator Helbach has played a part in terms of moving the project along a little more quickly, stated Williams. Quick­ness is what the University is looking for. "If we at UWSP are anxious to get the asbestos removed," Williams concluded.

Proposal, cont. from p. 1

"We must be very careful about what we do," said a letter to the president of WMC expressing his feelings about the conclusions drawn in higher education. As a member of the board, he noted that the conclusions WMC is making nationally since 1980 and as a member of the state of Wisconsin, he is strongly opposed to the disassociation that is occurring from this issue.

He said he had a lot of questions, and he had a lot of opinions that would be misjudged if we interpret or accept their conclusions as represent­ ing all, or even the vast majority, of Wisconsin's business leaders, stated Weinstein.

Williams said nothing was arguable on the information that the WMC left out of their letter.

"Wisconsin has far more high school graduates (131.7 per 1,000) per cent of its population than the national average (ranking sev­ enth)."

The instructional budget of the UW System is $1,900 less per full-time student than the national average.

Wisconsin's tax support to the UW System only represents 3.38 percent of the total UW System budget.

Every state tax dollar in Wisconsin generates an additional six dollars in state and local incomes and in Wisconsin residents' personal incomes for full-time, local and state workers.

The positive economic impact of the UW Sys­ tem's employees who pay on the average 6.1 percent of their income in the form of state and local property taxes annually.

WMC also estimated that students generally pay 30% of the cost of their instruction. The actual amount is 34% and will be 35% in 1987. Non- resi­ dent undergraduates now pay 103% of their instructional costs.

It is curious that WMC, repre­ senting Wisconsin's business sector, would support a lobby to reduce the amount of spending that finances their future. More and more managers are being asked to deny access to the very institutions to which you used to go and grow up from. Senator Robert Axelrod, president of Milwaukee's Northwestern University, noted the new law.

"We at UWSP are anxious to get the asbestos removed," Williams concluded.

TOP HAT BAR

CARTOON HAPPY HOUR

WHEN: 9:00-1:00

EVERY SATURDAY MORNING

WHERE: 1346 WATER STREET

WHY: 35° TAPS

$2.00 BLOODY MARYS

SCREWDRIVERS

The new tax law affects campuses

CHARTERED CONTRIBUTIONS

Lower tax rates will reduce the benefits taxpayers receive from charitable giving. Taxpayers who itemize can deduct the full amount of their contributions. Those who do not itemize cannot.

Gifts of appreciated property must be included in calculating a stiff minimum tax for corporations and wealthy people.

BONDS

Public colleges can issue an unlimited amount in bonds for construction and renovation. No private college can have more than $150-million in tax-exempt bonds outstanding.

State and local colleges, which are widely used to pay for education, will no longer be deductible.

Most state income, real estate, and personal-property taxes will continue to be deductible.

RESEARCH

A new type of tax credit allows colleges to write off the costs of sponsoring research projects at universities. The present credit does not provide any special incentive for sponsor­ing campus research.

BUSINESS EXPENSES

Companies can deduct 80 per­ cent of their expenses for busi­ ness-related entertainment, such as tickets to college sport­ing events and concerts. Deductions for the leasing of "skyboxes" in stadiums will be phased out.

COMPANY-PAID TUITION

College tuition paid by compa­ nies for their employees will continue to be exempt.

RETIREMENT BENEFITS

The amount that a college employee can voluntarily set aside through a tax-deferred annuity plan will be reduced from $50,000 a year to $5,000.

Most college workers will have to pay a 10 percent penalty on money they withdraw from a tax-deferred annuity plan before they retire (begin­ ning in 1989).

Tuition benefits for family members enrolled in undergrad­ uate courses will continue to be exempt if offered to a broad range of employees.

EMPLOYEE EXPENSES

Job-related expenses ranging from journal subscriptions to work-related travel-that are not reimbursed by the employer-will be deducted unless they exceed 2 percent of adjusted gross in­ come.

FACTOR HOUSE

College-provided faculty hous­ing will continue to be tax-free, as long as the amount they are paid rent that is equal to what 2 percent of the home's "fair market value."

HOME OFFICE

Deductions will continue to be available, as long as the office is maintained for the conven­ience of the employer and is used regularly and exclusively to conduct business.

SCHOLARSHIPS

Only the portion of a scholar­ ship that covers tuition costs and certain fees will continue to be tax-free.

Scholarship money received after August 15, 1986, that is used to pay for education after January 1, 1987, will be subject to the new rules.

Many graduate teaching and research assistants could be subject to new levies, depending on their institutions re­ vamping policies to comply with the new law.

INTEREST ON COLLEGE LOANS

Deductions for interest pay­ ments on student loans will be phased out. In 1987, 45 percent of interest will be deductible; in 1988, 40 percent; in 1989, 30 per­ cent; in 1990, 10 percent; and after that, nothing.

Individuals can borrow up to the "fair market value" of their homes and deduct the interest payments if the money is used for educational purposes.

SAVING FOR COLLEGE

Rules for shifting income to children so it will be taxed at a lower rate are tightened. Money given to children by their par­ ents' gift is now taxed at the per­ entage. Gifts from others are no longer deductible, except where a gift is for a scholarship.

All provisions take effect Jan­ uary 1, 1987, except where noted.

Federal Express service offered

University News Release

A package drop-off container for clients of Federal Express will be installed about October 15 in the concourse of the University Center on Reserve Street.

The University of Wisconsin-Stevens Point is making the space available to the firm and is providing use of the facility open to the public. Packages that are dropped off at the box at least as l.p.m. on Mondays through Fridays will be guaranteed for next day delivery.

Users of Federal Express drop-off containers receive dis­ count rates in the fee charged for delivery. Shipping materials and instructions are provided at the site.

The University Center also operates a drop-off station for United Parcel Service (UPS).
Federal grant received makes UWSP major center for computer competency

Vandalism raises campus costs

By Deb Meyer

Vandalism is the deliberate and senseless destruction of property by a person who may not realize they are committing an act that wastes time and money and causes suffering for people - possibly even death. Violently young people between the ages of five and twenty-five. They can be motivated by boredom, anger, or personal problems; many times vandalism and/or drugs are involved. Vandalism often "causes trouble" in groups, drawing courage from numbers. They are capable of creating tremendous damage in the face of a dare by peers.

When vandalism occurs, it touches upon everyone's life. For the vandal, it can cost money (lines and restitution for damages done), loss of reputation, and time (possibly jail). Inconceivable bystanders can become injured or die due to an unsafe condition caused by vandalism (the simple removal of a stop sign). Vandals who are carrying the added financial burden for damaged public property, as well as increased court, police, and fire department expenses, will be faced with all the costs of businessmen who are involved. It would seem for not only the added financial burden of vandalism (higher tuition costs), but also suffer academically when equipment shortage results in a loss of study and leisure time.

Vandalism is just "just a part of growing up," if it affects people adversely, it should be caused and solved. The problem should be presented to the campus, community leaders, and children - is short, everyone. Curfews, fences, and preventative leaders might solve part of the problem - but these are costly and federally unbearable answers to a problem which has its true solution (lying within our communities themselves).

YOU, as an individual, are the solution to the problem of vandalism. You must be willing to influence your peers by word and deed that vandalism is wrong, and will not be tolerated. You must protect your personal property against vandal­ism, "keep buildings locked, use outside lighting." You must immediately notify authorities of any suspicious activities that you observe, (half of all acts of van­dalism are not reported). You must provide any information which can aid the police in breaking the vandalism to authorities.

Keep Your Campus Is! Help protect it from vandalism.

Accreditation discussed at SGA Senate meeting

Professor John R. Billings of the Philosophy department was on hand at the Oct. 2 student Government Association meet­ing to discuss the subject of ac­creditation. Accreditation is a self-study effort that is done every 10 years by steering committees that are formed by faculty members who also serve as part of the goals of this university, which is to make sure that the university be university wide. Students do not serve on the steering com­mittee but will be asked to fill out a questionnaire which will contain such questions as: what are the student problems you now; what problems do you see with the university and what problems do you see in your area of study.

The middle of December 1967, all reports will be submit­ted to North Central Accredita­tion, and from there a visiting team will visit the campus in March 1968. Stress will be placed upon the general effectiveness of the visiting teams decision. The out­come, of course, is difficult to measure.

Other matters that were dis­cussed were ways that the re­sponses to the film "Chicano" could be handled. A rally was one action that could be taken. This would be a local band and speakers that would refute the statement that the film brought up. The rally would be videotaped to raise local press and then sent to other schools. The rally is tentatively being planned for October 14.

Couples Discount Bowling

Friday Night 6:00 - 7:00

Reservations Accepted

POINT BOWL

Alona - $7.00
Point BOWL

SPECIAL - $7.95
CRAB BAR

EXTENDED HAPPY HOUR

$7.95 Punjab Combos

PUNJAB COMBO - $7.95

LADIES' NITE THURSDAY

Half Price Drinks

1:00 AM - 2:00 AM

LADIES' NITE THURSDAY

HOME OF THE "Ruby Rabbit Fast!"

STEAK AND CRAB LEGS SPECIAL

WED., OCT. 15

Combo - $7.05
Reservations Suggested
Steak Alone - $6.00
Crab Legs Alone - $7.00
Call 344-2100

CAMPUS LOCATIONS

STEVENSTOWN POINT

341-2778

PUNJAB COMBO - $7.95

KARAOKE BAR

The Newly Remodeled Fox Hole Bar

Under The American Legion - Downtown
Clark St.
Home of the "Ruby Rabbit Fast!"

The Wisconsin of Stevens­

Point Where will receive $50,000 in the final installment of a federal grant to make the campus a major educational center for computer competency. Dave Stannek, dean of graduate study and coordinator of research and federal grants, said UWSP's allotment will be about $75,000 more than last year. He attributes the increase in the fact that U.S. Depart­ment of Education staff mem­bers like a new proposal to link the library's listing of holdings card catalog) with computer outlets in offices and dormitories throughout the campus.

Stannek also reported that the U.S. Secretary of Education had been authorized to extend its assis­tance to schools of higher learning that are involved in new innovations they are not otherwise be able to afford.

While UWSP has received nearly $2 million since 1982 when it was one of only a few Upper Midwest institutions chosen to participate in the specially Title II project, it did not request to complete its plans. More computerizing facili­ties has been planned to locate locations on campus, and Stan­nek said the college will be quest for a location on campus, which has been described as a major educational center for computer competency.

The current grant provides funds:

- $28,000 to support an eight­week computer literacy course to be offered next summer for 25 faculty members who want to become familiar with computers in their classroom software programs. These local professors will be hired to pro­vide the instruction and each participant will receive stipend of about $3,700. In addition, Da­vid Wiltengoft, a biology professor, and Richard Gesner, a forest recreation professor, have been chosen to be an all-expense paid, full-salaried 13-month leave to undergo intensive in­struction in computer applica­tions. They have agreed to serve as consultants, after re­turning to campus, to assist col­leagues on computing matters.

Last year, two faculty members were chosen for that purpose for the first time: Tom Bli­oom, an English professor, and Jack­ie Curry, a comparative dis­cussion professor.

- $98,000 to continue develop­ment of a system to assist fac­ulty members in student advis­ing and auditing of student cre­dits. This system will make it possible for faculty members to have instant access to informa­tion about students' academic­al status maintained in the Office of Registration and Records from personal computers in fac­ulty offices.

- $77,000 for distribution of in­formation on the computer catalog within campus so that Hillier, a web of super­computer can search the collection of records from their offices and classrooms and release books and other mater­i­als via this system.

- $40,000 for continued work on the basic design of a computed­class catalog registration that would enable students to have the mainframe production in Quant­mize, Software and in advance of next semester.

- $60,000 for continued basic literacy training of any faculty or staff member desirous of participating.

- $5,000 for a faculty develop­ment/internship project and management costs of adminis­tering the grant. A staff mem­ber is chosen to serve as an­ assistant dean to Staszak for 18 months to gain administrative experience. The dean therefore is freed from some of this regular day-to-day duties in overseeing expenditures for the grant.

Staszak said Uncle Sam's willingness to financially underwrite UWSP's plan to empha­size the use of computer throughout campus—not just in specific administrative offices and in certain academic pro­grams—has brought wide and favorable recognition to the school.

"People who are more know­ledgeable than I tell me that our pro­fessional conferences that UWSP is viewed with envy for what it's doing, especially in the computer training it has provided for so many of its stu­dents," Staszak reported.

"The university," he added, "wants computer in every program from art to aeronautics.

To participate in the federal­ly-funded program requires about $75,000 in matching funds which weren't always easy to identify in tight econom­ic times, the dean continued. Because of the commitment made by Chancellor Phillip Mar­shall we may be able to receive one of the larger grants in the program. And, he said, "no­cessess breed success" because the institution was in a position to establish commercial firms to purchase computer equip­ment at no cost or at extremely low rates.
Now I realize that these were awesome looking banners they should be, for the amount of time and effort that the Homecoming team put into them! I for one am thoroughly disappointed with some students' lack of respect for other people's property. Those banners were not hung up so that some inconsiderate fool could just walk away with them for house or evidence hall room decorations. They were to benefit all of the students on this campus. I realize that a couple of sheet banners may not be too expensive to try and replace, but this issue is a matter of principle. I just wish that some students here at UWSP would have a little more respect.

One more thing—if, by chance, the person or persons that walked away with these banners has any shred of decency left, we would gladly accept the return of them at the UAB office, no questions asked.

Julie Trenk
UAB Homecoming

Neighborhood vandal hit big
To the Editor:

The subject of this communique is new kind of vandalism that some of you are engaging in when you vandalize.

Vandalism is a form of harassment, harassment produces frustration, frustration leads to hostility and hostility unexpressed becomes anger. This is the catalyst for aggression. This is the place where persons, on the receiving end of this harassment are at. Enough is enough. Something has to be done.

Possibilities for curbing vandalism in residential areas have been discussed. It was suggested that purchase of several dozen port-a-potties and installing king size fire hydrants might help control one of the problems. Another suggestion was to send pictures of the vandals in action to their home towns newspapers. But really, would this help? We need to know why you are motivated to express your hostilities in this manner. You aren’t making it academically. Talk to your advisor or the counseling center. Too much booze? See Stuart Whipple. Bored? Check out the Quandt gym, Y.M.C.A. or the numerous recreational opportunities in Stevens Point. Feeling worthless? Get involved in volunteer activities. If you don’t know, the time has come for you to take a look at your behavior and find out why you are doing these things. Each person has to take responsibility for his/her own actions; this is called MA-TURITY. Resources to help you are available. We also care about our families, personal property and getting a good night sleep.

VANDALISM—NOW!

Neighborhood Watch 1st Ward

Somebody's following me

To the Editor:

Has this ugly, kinda chunky, red-curl-haired, freckled face, kinda spooky guy been following you around?

Well, too fast, and we’re sick of this guy following us around campus, following us to our classes, following us to our homes, etc. If this guy sounds familiar, contact me, contact our media, the Pointer or just go straight to Protective Services. There’s no reason to be putting up with this guy’s shit.

J.B. Miller

Why not quit?

A stop smoking clinic, which will be open to the public with- out charge, is scheduled for six consecutive Mondays from Octo- ber 13 through November 17 at the University of Wisconsin-Stevens Point. It will be conducted by stu- dents who are lifestyle assis- tants in the UWSP Health Cen- ter and who are part of a class in which members pursue ser- vices projects as part of inde- pendent study.

The weekly sessions will be from 4 p.m. to 6 p.m. in Room 125 of the University Center.

There will be individual counsel- ing plus group instruction on nutrition/diet, stress manage- ment, exercise and other relat- ed topics. Films will be shown and group discussions wil- l be held. Participants may sign up at the first meeting.

HOMECOMING 86 AT PARTNER’S PUB
9:00 a.m.-gametime Bloody Marys & 17 oz. Beers $1.00 All Day
Shots—Steamboats, Alabama Slammers, & Flavored Schnapps — $1.00 All Day
Hot Beef & Ham Sandwiches Too!
Tonite — October 9
UWSP’s Own "The Groove"
8:30 - 12:30
SPECIALS
Monday — All Imports $1.25
Free Peanuts 8 - Close
Tuesday — Taco Tuesday
2 Tacos - 99c, Margaritas - $1.00, Mexican Beef - $1.00
Wednesday — Pitcher Nite Free Popcorn - 8 - Close
Thursday — Live Entertainment
Coming October 16 “The Singing Machine”
## Harvest the Values!

### Freshly Ground

- **GROUND CHUCK**
  - $1.19 lb.

- RHINELANDER POTATO CHIPS
  - $1.09 16 oz. box

- FLAVORITE Frozen ORANGE JUICE
  - 89¢ 16 oz. can

- RED BARON French Bread
  - $1.99 11¾-12 oz. pkg.

### Fresh, Crisp

- **HEAD LETTUCE**
  - 49¢ head

- NABISCO OREO COOKIES
  - $1.99 20 oz. pkg.

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  - $2.99 12 pk., 12 oz. cans

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  - $6.49 ltr.

- **SOUTHERN COMFORT**
  - $7.99 ltr.
The AAC also became more "academic." All College of Professional Studies undergraduates who have not met their English Requirements must enroll in a special AAC program designed to improve English skills. English MA students also have a special AAC program. The Reading Lab often joins with specific classes and offers an optional one-credit pass/fail reading course. The AAC also offers an independent one-credit pass/fail writing class (English 157/257). There is, however, a stigma attached to the AAC that tends to be associated with any tutorial service, one which most would rather not have. People often think of the service as a remedial offering, where the "below average" go for help. That's a hard one to get around, especially since many of the services are designed for those who need help in specific areas. But "below average" are horrible and untrue words, and have much to do with the focus on process rather than product. With process there never is the "Ths is an F paper. You're no good." Instead there is "Let's work on getting ideas. Now let's get that down on paper." Ironically most people who go to the AAC are "not remedial nor special cases." Only about a fourth are sent to the Lab for help. It is also slightly true that those who often benefit most are the lab are the tutors themselves. The backbone of the entire system since the lab offers primarily one-on-one assistance. Most tutors are undergraduates (though many are graduates, community members, or faculty) and they spend most of their time in the Lab focusing on someone else's writing. From that attention they learn patience, criticism, focus, language, and even how to be nice.

On a final note the AAC is open to all areas of the University. It has held seminars for the Soil Conservation Society on writing "purpose and need" statements for scholarships (The Legal Society) on preparing for the LSAT, and for an economics class on book feasibility reports. The AAC also plays a major role in the annual spring writing fest of Writing, a two day, broadfield writing seminar that has featured such names as Gwynn Jones, Brooks, Kenneth Koch, Allen Ginsberg, and Chuck Millet. It's amazing what one can do with a well-decorated closet. For more information call 364-5669.
American professors educate Malaysians in Malaysia

by Dan Diezich
Features Editor

Rather than sending the students to the university, a new cooperative program in Malaysia is bringing the faculty to the students. ITM/MUCIA is a two-year under-dergraduate program in Malaysia for U.S. faculty and lecturers, and aims to introduce the U.S. faculty credits in pre-business, pre-engineering and pre-computer science.

According to Charles Reafsn welder, Coordinator for Recruitment and Training of the program, there are two reasons for the program: First, "On a per student basis, it's less expensive to bring the faculty to the university than it is to send the large number of students to the U.S." Second, "When they complete the two years of this program, the students will receive 'Indiana University Academic Credits' and transfer to a U.S. institution.

The program is also motivated by a "commitment to achieve national unity among (Malaysia's) major ethnic groups," as the ITM/MUCIA information packet states. "National unity" is strived for by allowing only ethnic Malays into the program, said Reafsn welder.

"The majority of the population are ethnic Malays, but they are economically very disadvantaged relative to the whole," said Reafsn welder. "This program then, like many other programs, is an effort to provide the ethnic Malays with the opportunity to improve their economic status, much as affirmative action programs in this country." There are three main ethnic groups in Malaysia: ethnic Malays, Chinese, and Indian.

Ethnic Malays dominate the political arena, while Chinese dominate the economic arena," said Dr. Charles Lee, one of the 80 Malaysian students currently attending UWSP.

Students selected for the program at the beginning usually are 17 years old and are in the top six percent of their class. They take the national secondary exam, which focuses on math and science, said Reafsn welder.

The ITM/MUCIA cooperative Program is a joint venture by Indiana Institute Teknologi MARA (ITM) and the Midwest Universities Consortium for International Activities, Inc. (MUCIA), a partnership of eight Big Ten institutions, including Illinois, Indiana, Iowa, Michigan State, Minnesota, Ohio State, Purdue, and Wisconsin.

A suspicion of faculty at these institutions is that the academic standards of the program will not equal that of institutions in the U.S., said Reafsn welder.

According to Reafsn welder, there are three special factors to maintain academic standards: 1.) Faculty participating in the program must be approved by the Indiana University Academic Department; 2.) Syllabi used are developed by Indiana University, with the test, tests, and topics being the same; and 3.) Tight admission standards.

"Based on the records of performance given in the classes, relative to the students abilities," Reafsn welder said, "the program appears successful.

This year, several foreign students are participating in this program. There are 10 students participating in the summer program, and 20 students will be participating in the fall program.

The Beeken family spent 12 months in Malaysia as part of a cooperative program.

Dr. Robert B. Beeken, Assistant Professor of physics and astronomy at UWSP, lived and taught physics in Malaysia from August 1989 until August 1990. Beeken, his wife Sue, and their two children, Elizabeth (5) and Christopher (3), are able to do this through the ITM/MUCIA Cooperative Program.

The Beekens lived in Shah Alam, which is in the state of Selangor, about 30 miles outside of Kuala Lumpur. "We taught general education courses in physics, specifically electricity," said Reafsn welder. "But it did not suit the student's abilities," said Beeken.

Dr. Beeken run across this opportunity by being in the right place at the right time.

It was a second program started on an administrator's desk and then trickled down to the physics department. "I just happened to be in the department office one day and the secretary jokingly said, 'How would you like to go to Malaysia?'"

It was from that point on that the application process began. He sent his form in, and by July 1st he and his family were accepted into the program. They went to an orientation session soon after, where Sue and Beeken became the business manager of the program.

Her job entailed bookkeeping, keeping track of records for programs, and coordinating transportation schedules.

After she had accepted the position, she realized she didn't know anyone who could take care of their children. Fortunately, there was a day-care center near their home.

There were many different cultural aspects that the Beekens had to learn to deal with. For instance, they learned that sometimes when Malay students said "yes" they meant "no."

Because I was a part of Malaysian society it was polite for them to offer more or to make them happy. Malaysians often say "yes" or "I understand" to make the other person happy. Beeken said. "When a student would say, 'I understand,' it could mean a lot of things - they really did understand or they didn't understand. You never know. The students responded that we were because they had taught to give an answer that the person wants to hear - even if it was the negative." Beeken said.

A noticeable difference in Asian countries is the "halt" attitude that the people have. "They actually mean foreign- ers. It's not like the U.S. and many Western European countries, where people think foreign- ers should feel lucky to be there," Sue Beeken said.

"These people were willing to help us and were very friendly.

"There were lots of frustra- tions that we had to deal with," Robert Beeken said. "But it was a possibility to experience three different cultures at the same time, we take a lot for granted."

Some professors had a hard time accepting the fact that this program was only open to ethnic Malays. The Malaysian government, however, had set the standards and it really wasn't the instructor's position to disagree with them, Beeken said.

"Our job was simply to teach the students that were in the program - not to go and do politics."

When asked about what they disliked about Malaysia, Beeken mentioned the inefficiency and the litter. "Standing in line for quite a while was common. There didn't seem to be a sense of organization in many instances."

As far as the future of the program is concerned, Dr. Bee- ken was unable to tell whether or not it would be worthwhile for the government or the students. He thought that possibly the government of Malaysia should have some concrete, realistic expectations for the program so they'd know how to measure success. He also commented on the wide range of student abilities and saw some possible interference in the success of the program.

The program began on a two-year con- tract with MUCIA and has re- cently been extended another two years. Bob and Sue Beeken were two of the first 25 faculty members to arrive in Malaysia. Since then, 15-30 others have been coming in on a semesterly basis and the program may reach 125 faculty participating each semester in the future.

International Programs

International Programs

by Julie Kirschhoff
Staff Reporter

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Quiet Riot
Third time lucky?

by Steven Golke
Staff Reporter

For their third album, "QR III," heavy metal bad boys Quiet Riot have taken a differ­
ent approach in musical style. As lead mouthpiece Kevin Du­
brow says, "This is the first album we've ever done on this album." This LP, plus the strength of the video "The Wild And The Young," puts Quiet Riot back on the rock scene.

Let's face it, after 18 months of silence, something was bound to change. Having blasted the
record buying public with one of the music industry's best-sell­
ing debut albums, "Metal Health" which sold 2 1/2 million
albums, Quiet Riot became America's "rock'em sock'em, party-all-night" band. The Rivotus bong line played all with their popular cover version of Slade's "Cum On Feel the Nie­
rse," which helped in fueling the huge sales of "Metal Health." Then came the second LP, "Condition Critical," which was aptly titled. Though it sold well
1 1/2 million, it was consid­ered a relative failure in com­
parison to the first album. "Condition Critical" also con­tained a song originally done by Slade, "Mama We'Re All Crazy Now," which prompted cries of "slate copying." The album's sci-fi suc­cess with other bands' songs.

The following tour in 1985 was not as successful as wished, either. According to Dubrow, half-empty halls, were due to the fact that QR was touring at a
time when the market was flooded with an excess of major acts.

This time around the band will be playing smaller venues, keeping the proceedings within
defined limits. To bear lead vo­
calist Kevin Dubrow put it..."Yeah, we've always made a point of enjoying ourselves on stage and that helps to get the audience up and rock'n' too.''

Our new stage show will take advantage of that; its kind of theatrical with no amps on the stage, but we'll have fantastic pyrotechnics, special effects, and screen projections.

That stage show will present basically the same QR as heard on "Metal Health" and "Condi­
tion Critical," with new man Chuck Wright taking over bass duties from long departed Rudy Sarzo. Wright had handled bass chores on two tracks from the first LP, then joined Graffiti, only to return to QR when, be­cause of "musical differences," Sarzo departed.

Leading the pack (sorry Green Bay) is guitarist Randy Rhoads. With a new do, is lead vocalist Kevin Du­
brow. Carlos Cavazo bends the strings on guitar, as the "Mad Bull" Frankie Banali pounds on the drums and anything else he finds. The remaining member of Quiet Riot, whom you proba­
ably won't see Friday night, is a vet unnamed keyboard player who'll be positioned offstage. Ex-Fuck Springfield key man John Purdell guested on the LP "QR III."

Quiet Riot's tour plans include a trip to Japan later this month, where they have been popular since the QR days with Randy Rhoads. After a stint there they will return to the U.S. for addi­
tional dates. With an engaging third LP, and what promises to be an exciting stage show, Quiet Riot will have the chance to "Put up or shut up." Don't miss this show at Quadro. It looks to be a night for "the wild and the young!"
UAB concerts:

Needs a change in perspective

by Joe R. Pike
Staff Reporter

Other than posters seen around campus or a couple of times a year advertising an UAB CONCERTS PRESENT...most students have little or no idea of how UAB Concerts works. UAB Concerts works extensively and almost exclusively with one of the Midwest's largest concert promoters, Stardate Productions. Each semester UAB Concerts has the option of producing one of three acts that Stardate offers.

From there, the UAB Concerts' machine clicks into action. Reasearch is done at major record retail outlets to determine which act would do best. Now, at this point you might be wondering, "Why can't I just buy Quiet Riot, an act which has been out of the public eye for a while?"

It wasn't. According to Jon Fremstead, UAB Concerts team leader, Quiet Riot was their only option for putting on a major concert in October.

Stardate Productions underwrites the concerts for UAB. What this means, is that if any financial loss is incurred, Stardate Productions, not UAB, takes the loss. Stardate of course, prefers not to take a loss.

In exchange for the underwriting, UAB tries to make sure that as many tickets are sold as possible. This includes making tickets available at other retail outlets throughout the Central Wisconsin Area.

To their credit, UAB Concerts is a professional organization. Within a limited time period, the UAB Concerts' team promotes and sets up a stop for a major concert tour. This is no mean feat.

In the recent past, UAB Concerts has sold out shows, that do not alter the professionalism and dedication of UAB Concerts. A change in perspective however, is in order. UAB Concerts is now on the idea of covering up the disadvantages of producing live music in Stevens Point, rather than exploiting its advantages.

One of Wisconsin's best-kept secrets is a motherlode of talented performers that do not fit comfortably into the mainstream commercial pop music, but nonetheless put on great shows wherever they go. Madison, Milwaukee, Eau Claire, and the Fox Cities are home to many fine bands.

Stevens Point's geographical proximity to the center of the state provides a perfect crossroads for these bands as they crossroads the state.

Some of these bands (Milwaukee's Tambours and Madison's Swamp Thing, for example) have said that they have had great experiences playing Stevens Point. WWPZ FM95 last year produced a concert by Milwaukee's Fogs and this year produced a concert featuring Swamp Thing. Neither of these shows were losses. In fact both made money. Former UAB Concerts team members who wanted to do concerts like this, encountered resistance by UAB Concerts.

What UAB Concerts should consider doing is the following: instead of putting on the major concert once a semester, concert promotions put on more shows each semester, featuring three or four of these acts, all at a lower cost to students.

UAB does have organ which concentrate on doing smaller shows in the Excare. But, they've been less than outstanding. So far this semester, UAB Alternative Sounds has concentrated on producing solely folk acts (which after all, is only one alternative).

UAB has lined up concerts of acts, such as Mason Rexx, instead of innovative rock musicians. One notable UAB failure to produce such acts was last year's Bodeans show. This show, featuring an innovative roots rock band from Milwaukee, was for years known for his latest recording of "King of the Road" which of more than two million copies have been sold.

The 7:30 p.m. show will be in Quesnasium under the sponsorship of the UWSP Campus Activities Office. Tickets are on sale at the Shopko store in Stevens Point, Wisconsin Rapids, Marshfield, Stevens Point, and Wausau at the UWSP Union Center Information Desk.

Strait will be performing some of his songs with swing such as "Down and Out," "Dance Time in Texas" and "Unwound." He also will put his own spin on the classics as the Hank Thompson hit, "I've Had the Best of You Go," "Johnny Cash's "Polson Prison Blues," "Phil Harris' "That's What I Like" and "Bob Wills and the Texas Playboys' "Jah laya" for recent encore.

Strait has being receiving some of his greatest audience response recently from the hallowed, "Something Special," "You're the Best Thing That Ever Happened to Me" and "Oh, Lullabye Baby." Strait's voice has a distinct tone that has been compared to the voice of Merrill Osmond and Conway Twitty.

Stadium Tours is the current tour. Strait has been on tour since 1965 and has been inducted into the Gospel Music Hall of Fame.

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The Miser: A comic success
by Kate Galke
Staff Reporter

I enjoyed a special treat viewing Thomas Nevin's direction of Molieré's The Miser last weekend. This production takes the con- tradictions and foibles of Molieré's satir- ical dialogues aimed at attacking the aristocracy and mixes them with the physical jokes and stock characters of the comedia del arte. This incorpo- ration made Mr. Nevin's version of The Miser more chal- lenging for both players and audience. Nevin said it should be fun. It was.

Some of the rules of neo-classi- cism Molieré had to follow in the Royal Theatre period were cast off and overt physical action were disobeyed. The cast had problems in transitions from physical pranks to linguistic expertise. The cast members were so good they had to control the cadence and imitation of the dated dialogue. Fortunately, two people in the cast made it all look very easy. The results were magnificent.

Tom Polum played Harpagon, the miser. He rode the transit- tional waves spryly. Fronzio, the conniving matchmaker, was played by Jamie Rolfsmeyer. She too, turned diversity into di- verse.

The comic characters were less thwarted by the concept be- cause of the nature of their lines. They did a fantastic job. Mike Riha played La Fleche. Stephanie Pierce, Lisa Keenings, and Wendy Reach were the three slyly female servants. Neither Typhoid Mary nor Carol Burns should have played them better.

Neil Roberts played an effem- inate magistrate. Let me go fetch my men. His sidekick and clerk was played by Scott Langle- teau. Master Simon (Tyler Moore) with his white King Louis and humaided mask por- trayed a precarious source for borrowing money.

The major comic character, Master Jacques, was played by Sean Hughes. He won my sym- pathy through his hilarious por- trayal of both humility and igno- rance.

Valere, played by Chuck Alf- sen, is the estranged son of a nobleman. He falls in love with Harpargon's daughter Elise and becomes Harpargon's unexpect- ed serviant in order to be near her.

Marianné (Dena Westby) is Valere's sister. She loves Cleante, Harpargon's son, but

Harpagon wants her for his own. Marianne was so suc- cessionist that some of the lines showed her up as much as Harpagon's grotesque proposal. Elise (Maura Hearst) is in love with Valere. She amased with her ridiculously young dinsyncrates, but her stage actions often seemed strained.

Greg Ellery played Cleante, Harpargon's son, but was more like an American teenon seeking diction far removed from his personality.

Berry Billington played Anselme, Valere and Mar- ianne's long lost father. Anselme came to the rescue, but had terrible trouble getting out his lines.

Overall, the UWSP production of The Miser was successful and I encourage everyone to go see it.

AAC overseas from p. 8

tween the United States and Co- lombia, agreements became in Ritter's words, "a springboard for comparison." While at UWSP, Van Oosten utilized other areas of the cam- pus, such as the computer net- work and the library, to help in preliminary research on a pa- per concerning Third World agencies and how they meet marginal needs in poverty- stricken nations.

Van Oosten's instructions here allowed him to see much of the Stevens Point campus and com- munity, and to contrast it with his own. Interestingly, he per- ceived the residents of Stevens Point as rather passive. He said that people "are not aggressive here — they are willing to wait in lines." He was also im- pressed by the scenery and the friendliness of the residents.

After the completion of Van Oosten's tutorial, both partici- pants were stricken by the ex- perience — Van Oosten for the quality of instruction he re- ceived and Ms. Ritter and the Writing Lab for the novel oppor- tunity it provided to tutor and exchange ideas with a member of another culture.

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Greece, p. 9

dreamed about. Susan Zach, of the Academic Achievement Cen- ter, still feels especially close to the friend with whom she toured the studies abroad fifteen years ago.

Pete Kelley (Communication-communication and Kate Anderson (LRC), who led the trip in 1985, speaks warmly of the warm- ing their group. "After a while, it felt like family," Kelley re- ports. The couple's home is strewn with beautiful carpets bought for a fraction of U.S. market prices when the group toured Turkey.

"It was wonderful," Anderson says. She recalls with pleasure the long, solitary walks she took in Athens and the marvelous Greek food. For this couple, the semester abroad was a "signifi- cant marker," Kelley explains. "We calculate events in our lives as happening before Greece or after Greece.

This year the trip will begin in the desert environment from Egypt to Israel. First stop is Athens, with a tour of the ancient city, then to Turkey and perhaps Yugoslavia, learn- ing about the culture.

The cost last year was $3100, including transportation, tuition, lodging, board. (two meals a day), and study trips. At those prices, some accommodations were the course Spartan.

This year's group will be tak- ing its final shape in the next two weeks. A few open spots still remain. If you are interested in applying for one, call Dr. Haid, the coordinator at 715-755-7159. Drop by the International Pro- grams office at 208 Old Main.
Innovative business

California Cooler: an idea whose time has come

by Dan Diehrich
Features Editor

In 1981, two pals from high school — Mike Crete and Stuart Bewley — were sitting around drinking a concoction of fruit juice and wine product.

"Someone ought to bottle this," Crete said, enjoying his concoction. "Why don't we bottle it?" Bewley said. They did. The two Californians founded California Cooler.

Little did they know that in four years they would be selling 12 million cases, and that they would sell California Cooler to Brown-Forman Distillers Corp. for $148 million.

With $5,000 each, they rebuilt an old farmhouse that Bewley's family owned, borrowed a desk, and put in a phone.

In that rebuilt farmhouse they mixed the cooler, poured it into a stainless steel beer keg, pumped it into used beer bottles, and capped each bottle once a time.

Initially, they made 30 to 60 cases a day.

"In August of 1981, we sold our first case to a retailer. They said 'Okay, give us five cases because we were local kids,'" said Bewley in a Chicago Tribune article.

After meeting success with individual retailers, they approached their first distributor. At that time, they were selling 1,000 cases a month. The distributor could make $2.50 per case. The distributor accepted.

The entrepreneurs then approached neighboring distributors. "We'd say to Sam, 'Joe is selling it. How about you?' Then to the next guy we'd say, 'Joe and Sam are doing it,'" the Tribune reported Bewley as saying.

By the end of 1981, they had outgrown the farmhouse. With some of the $160,000 they had raised by selling 33 percent of their business to investors, they bought used bottling equipment.

In 1982 they moved into a 2,500 square foot plant.

Once in the new plant, production increased to 30,000 cases a month. And in 1983, they again moved, to their current location in Stockton, California.

But as their success grew, so did the interest of wine industry giants.

Enter: E. & J. Gallo — the world's largest winemaker — with its Barltes and Jaymes Cooler and Seagram's Wine Co. with Seagram's Wine Cooler.

"While we had been very successful, we felt we needed financial clout to compete with Gallo and Seagram," Bewley said in the Tribune article.


Now, the giants are battling for the $86 million a year cooler market (1986) and the projected $1.2 billion market for 1986. California Coolers market has won from a virtual monop­oly to about 33 percent, but in volume it has continued to in­crease.

And what of Bewley and Crete? They stayed on as president and chairman respectively. Crete has since left to pursue other interests.

— The Pointer

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You won't be sorry.

Practical interviewing advice

How to make your liabilities work for you

by Prentice Hall Press

There is no liability as severe or disqualifying that a practiced candidate can't overcome it. Remember never to let yourself be surprised when a liability question arises, and never to apologize or offer a "soft story" for the liability.

If you think of a liability as any personal factor of experience that hinders your chances of getting an offer for a particular job, then you'll see that "liability" is a very broad term. A single individual can be over-qualified for one position, and under-qualified for another. He can appear to be constantly dissatisfied, switching careers eratically, or a self-starting trail blazer. Bad grades can rule out a candidate for some jobs in the first three minutes, while in other cases, it's the work done after school that counts the most.

Sometimes an interviewer will ask right up front, "What do you see as your greatest weakness?" The key here is to choose a "positive" weakness. You might suggest that you are impatient when things don't get accomplished; that you have unusually high expectations for others; or that you are some­what aggressive and find it hard to avoid doing any job that needs to be done even if it isn't yours. If you are lucky that day, and the rest of your back­ground is right for the job, that may be all that comes up about weaknesses or liabilities. But the interviewer may wish to probe deeper, and then you must be ready.

It's important at the outset to honestly identify your liabilities to yourself. Once you know what they are, you are ready to turn them into "pluses."

The same personal attribute liability that is considered a strength by some companies for particular positions may be viewed as a liability by others. For example, having straight "A's" or too much experience (over-qual­iﬁed) can be strengths or liabilities for certain positions. A manu­facture job candidate's excellent mathematics skills may also be considered a liability for a managerial position at a management trainee and a strength for a position as a general supervisor. There is nothing wrong with a "C" aver­sage or having limited work ex­perience, but when interviewing for certain positions, they too can be liabilities or strengths. A liability is just a part of who you are and should never be de­fined in an apologetic man­ner during any aspect of the job search process. Remember these steps:

Step 1: Recognize the liability as a legitimate issue or con­cern. Be aware that many inter­viewers are uncomfortable about asking about liabilities as you are about being asked. Take the initiative, set the in­terview on ease, and bring up the liability yourself. Say, for example, "The job description indicates a need for a person with a professional reporting background. I realize that you may be concerned since I've just been graduated from col­lege."

Step 2: Identify the strength that is perceived as missing. Each liability implies that some strength is missing. Take the next step in putting the inter­view to ease and connecting with his real concerns, so that he will feel your genuine under­standing of his needs. Lack of specific experience implies that the strength, "Ability to Con­tribute Quickly Without Much Training," is missing. Just use your head and go on to state outright that you recognize the concern. Say, for instance, "I realize that this position calls for someone who can walk right in and begin writing articles, forming story ideas and devel­..."
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Birds of a feather

Students travel to see hawks in migration

by J.M. Jansen
Staff Reporter

The next day, a fog enshrouded Lake Superior's south west shore. We kept a watchful eye on the sky, though we could barely see the colorful gold and orange tree tops. Then, while sitting alone on a wet, mossy outcrop, I heard the sounds of a flat creature in the distance. I followed the music to the bluff overlooking Lake Superior where Dan was playing an Indian courting flute. As our small group watched the fog float by, uncovering the big lake below us, we saw a hawk sail by. We all turned to Chip, our raptor expert, to find out what we were watching. A sharp-shinned hawk, he said. The fog lifted, and we saw the first of many we were to see throughout the afternoon, and the very reason we were at Hawk Ridge on a Wildlife trip.

Hawk Ridge Nature Reserve near Duluth, Minnesota is a unique place and annual gathering place for bird watchers to see many raptors flying on their fall migration. The hawks will come through this area from northern Minnesota and Canada in such large numbers because they prefer to migrate over land. Their flight goes around the north shore of Lake Superior and converges on the southeast side, along the bluffs, which provide them with rising warm air currents and strong winds, preferably from the northwest. On this last Saturday in September, two red-tailed hawks, two broad-winged hawks, a marsh-marrow, a merlin, and to my delight of everyone, a peregrine falcon were a very special sighting because peregrine falcons are very rare.

The birds we saw most were sharp-shinned hawks, which are accipiters, which means they are a bit smaller and fly lower, almost tree level or slightly higher. These are the first to migrate, usually between late August and early November. Following the accipiters are the broad-winged hawks, which look like the common red-tailed hawk. They feed on larger birds and small mammals. They migrate from late August to December. Other species we saw were owls and a hawkery, or marsh hawk. Turkeys, vultures and eagles (both bald and golden) also fly through the area seen.

The numbers were recorded by experts to gain information to better understand these birds. Nearby is a banding station where the hawks are captured in a mist net. They are banded and released. However, several are brought to the many bird centers to give the public a close look at what they are watching overhead. I was fortunate enough to hold a female sharp-shinned hawk. The females are larger than the males, and both are extremely beautiful birds. Field glasses and a bird book are a great help in identifying what you see. Sometimes what you see are seen as spectacular displays performed by the hawks. The hawk flight will never snap at each other, then draw apart, whirling in high in the sky and dive down close to the ground. It is more playful than aggressive.

As the day went past the prime hours of bird watching, which is between 9:00 and 3:00, the hawks flew less. Sightings were dropping to a few every couple of minutes to almost none. So we packed up our van and headed back to Point Violet satisfied and a bit mystified by the eventful day.

Personal, I have always been fascinated by hawks, but, have been rather ignorant in the ability to identify them. After that beautiful Saturday on Lake Superior, I will never fail to identify a sharp-shinned hawk.

Outdoor outlook spells opportunity for state sportsmen

The duck season in Wisconsin opened at noon on Saturday, October 21, along with the Canada goose seasons in the Northwest, Northeast and Southwest zones and the permit hunt in the Central Zone. The First Period, permit hunt for Canadians in the Horizon Zone was opened on Wednesday, October 18. The Wisconsin Migratory Bird Regulations pamphlet for full details.

Ducks in general are good hunting areas, with the greatest action in the Park Falls area, while bear hunting remains slow. Fall color throughout the northwest counties is past its peak and many of the leaves have fallen. Muskegs and willows are biting on the Plumbeau River in the Park Falls area and crappie fishing is good on the Chippewa River. High water levels in rivers, lakes and water areas will be found in the Park Falls and Brule areas.

Further south in the west central counties, with high water levels and fast currents on the Mississippi River in the La Crescent area, waterfowl hunting are reminded to be cautious. Those same high waters have brought flooding on the Mississippi to almost a standstill. Trout fishing has been very good recently in the La Crescent area with anglers. Often they have observed.

Fishing is virtually impossible in the Black River Falls area because of high water conditions. Some panfish are being taken on the backwaters of the Mississippi. In the East Claire area, with the high water conditions, musky and walleye action remains good on the Pigeon. Color is at its peak in northern Chippewa County.

In north central Wisconsin, roughed groused hunting is excellent in the Antigo area, but sporadic in the Wisconsin Rapids area. High water levels have slowed fishing activity. Most of the conditions have fallen in the Wisconsin Rapids and Woodford areas, and are falling rapidly in the Antigo area. Bow deer hunters are seeing good all around Wisconsin Rapids, but action is slow in the Antigo area.

In the northeast, there's fairly good walleye action at the dam in De Pere in Brown County and some perch of perch are reported coming out of the Suamico River. Good catches of perch were made off Keweenaw and Ontonagon counties. Grouse hunting has been good in Florence County and many ducks and geese returned to the Novarino Wildlife Area and Shawano Lake. Whitefish, northern, panfish and white bass are biting in Waupaca County lakes.

In the southeast, water areas are high making access difficult.
More small game seasons open Oct. 18

Chris Dorsey receives a pheasant from his eight-year-old setter while hunting on DNR.

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Sunday Nite — 156 Taps

Tickets available at the Fine Arts box office 346-4100
DNR to study Wisconsin River system

MADISON, WI - The Department of Natural Resources will conduct a major study of the entire Wisconsin River system by 1999 as part of a federal review of the operations of the Wisconsin Valley Improvement Corporation (WVIC).

The Wausau firm and its member companies own and control 21 dams on six natural lakes and flowages that are part of the river. WVIC and its affiliates operate under the authority of long-term licenses granted by the Federal Energy Regulatory Commission (FERC).

WVIC's current federal license, granted in the 1960's, will expire in 1995. By 1996, the Department must complete its review of WVIC so results can be forwarded to the Federal Energy Regulatory Commission.

"The review of WVIC is a major undertaking," said Department Secretary C. D. "Butt" Besadny, "The Department should look at the entire 430-mile length of the river as a system. Clearly, what happens to or alters the flow of the river in far northern Wisconsin eventually will be felt on the lower stretches of the Wisconsin River also."

"In addition," Besadny continued, "because the Wisconsin River flows through the heart of our state, it is important to treat any review of its management as important to all citizens, not just those living along its banks."

Besadny said the department approach will be multi-disciplinary, pulling together specialists from many DNR offices around the state and some federal agencies.

DNR North Central District director Dale T. Ursu is the Department administrator responsible for overseeing the project.

Ursu says the review of WVIC "may be one of the largest undertakings of its kind for the North Central District and may also be in some other projects this agency has tackled on a statewide basis."

Ursu added that all phases of the Wisconsin River will be scrutinized, including natural resources and recreation, water quality and flow and WVIC operations.

"The goal," said Ursu, "is for this project to take a dispassionate view of the river and its impacts WVIC's operations have on it. We enter this project with no preconceived notions about how the river is run or what changes may need to be made to fit future demands. One thing is for certain, however, the Wisconsin River is a valuable resource for all the citizens of Wisconsin to admire and use. We invite anyone with an interest in the future of the river to join us in an advisory capacity in making some of the decisions on the river that will impact WVIC's operations have on it. We enter this project with no preconceived notions about how the river is run or what changes may need to be made to fit future demands.

Deadline nears

DNR sponsors photo contest

by Bud Goehlie
Conservation News

MADISON, WI - The shutter clicks shut in about a month on the photo contest sponsored by the Department of Natural Resources and the Department of Development's Division of Tourism. Entries must be postmarked no later than October 31 and received no later than November 3 of this year.

There are four categories in the contest, namely state parks, people, places and things. Dave Weizenicker, Director of the Bureau of Parks and Recreation in the Department of Natural Resources, said he encourages entries, especially in the park category, but that everyone is eligible to enter the contest.

The two grand prizes are week-long vacations at favorite Wisconsin locations and the first place and special prizes are weekend or two-day vacations in popular areas of the state. The contest is open to anyone 18 years of age or older, resident and nonresident, and professional as well as amateur photographers are eligible to submit entries. However, employees of the Department of Natural Resources, the Wisconsin Department of Development and its advertising agencies, photo judges and their immediate family members are not eligible.

Send your contest entries to the Wisconsin Tourism and State Parks Photo Contest, P.O. Box 7975, Madison, WI 53707. Contest rules and information are available from Laurie Oestendorf at 608/266-2182.

Tuesday Is Taco Tuesday

at Partner's Pub

New 2 Tacos — 99¢ New Margaritas — $1.00
Mexican Beer — $1.00
6-9 P.M.

Does frost cause leaves to turn?

Though often given credit for the array of leaf colors each fall, Jack Frost has little or nothing to do with the annual display. Actually, the shorter days and cooler nights of autumn trigger chemical changes which produce the yellows, golds, reds and purples seen at this time of the year. The yellows are always present, but can be seen only after the dominant green chlorophyll disappears as a result of the changing season. Abundant sugars trapped in the leaves by cooler temperatures and a layer of blocking cells in the leaf stem provide the brilliant reds and purples seen each fall.

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**Species spotlight**

**Fisher gets new start in Wisconsin’s northwoods**

By Chuck Ploete
Furbearer Specialist

The fisher is one of the largest members of the weasel family. Males are 30 to 40 inches long (including a 21 to 15 inch tail) and weigh 7 to 13 pounds. Females are about 1/3 smaller and weigh about 1/2 as much. The fisher’s dense, glossy fur is usually dark brown to black, but lighter colored individuals are not uncommon. The body coloration is generally uniform except for silver tipped parts. Most fishers have small iridescent white spots on the throat and undersides.

**Reproduction:** Fishers reach sexual maturity at age 1 year. Breeding takes place in March-April and is nearly 1 year (352 days) before the young are born. This is due to delayed implantation of the fertilized egg. A single litter, ranging in number from 1-5 and averaging 3, is born each year. The den site consists of a tree cavity, hallow log or rock crevice. The kids are able to accompany the female at 3 months and usually are on their own by 6 months of age.

**Food:** Fishers are opportunistic feeders and consume a large variety of plant and animal foods. In Wisconsin, the snowshoe hare is the major food item. Deer carcasses are a common food during the fall and winter. Fishers kill hares by biting the back of the neck or head. Porcupines are dispatched by repeated facial attacks which weaken them until fishers can attack the neck and belly. Large porcupines are usually not attacked because they are too difficult to kill or they require too much energy to make this difficult task worthwhile. Often, fishers will receive quill wounds from their attacks on porcupines. Because of the risks in attacking and killing porcupines, fishers prefer snowshoe hares or deer carcasses over porcupines. The remainder of the fisher diet consists of squirrels, mice, and various plant material such as berries, leaves and buds.

**Habits and Habitat:** Fishers live in mature hardwood and conifer forests. Although solitary for most of the year, the male will accompany the female briefly during the breeding season. Each individual fisher ranges over large areas in search of food. Ranges are usually expanded in winters when food becomes scarce. Overlap of ranges exists, especially between males and females.

**Wisconsin Rapids Area**

All of the trout streams and rivers are at very high levels or they are at flood stage. Landscapes have standing water and access is difficult. Hunters need rubber footwear. Waterfowl are dispersed over a very wide area and irregular river levels will disrupt the production of water. Ruffed grouse hunting is good. Leaves have fallen from most of the trees and shrubs, with the notable exception of the oak trees which retain their leaves through the fall season. Archery deer hunters are doing well.

**Antigo Area**

Ruffed grouse hunting is excellent. The leaves are dropping rapidly and the birds are easier to follow in flight. Archery deer hunting is slow but it should improve with colder weather. A large number of Canada geese are using the area and duck numbers are down this year.

**Woodruff Area**

There is considerable standing water in the northwoods in the heavy soil areas and in ponds and marshes. Log roads are treacherous for normal vehicle use. Tree leaves are about 75 percent fallen. Leaf fall occurred about two weeks ahead of normal this year.

**Area outdoor forecast**

**Outdoor outlook, from page 17**

for the waterfowl opener Saturday. Waterfowl, bass and panfish are biting on the inland lakes, but the high water has brought fishing on rivers and streams to a virtual standstill.

In the south and southwest, ducks are moving into Dane County where the wet weather has hampered deer and squirrel hunting. Color has peaked in Grant County, but the wet weather has hampered most outdoor activities. Hunters report seeing good numbers of deer in Richland County.

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Your chance to win a FREE BIKE!
Come to Little Caesars'. Bring the valuable coupon you see on this page and get a free pizza with the purchase of an identical pizza at regular price. Then, just fill out an entry blank, and you could be the winner of a free bike!
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Tuesday is Always Twosday. "Buy One, Get One FREE. The Month of October features "Crazy Bread" the Month of November features "Sandwiches" (no coupon needed for this Tuesday offer).

When you make pizza this good, one just isn't enough.
Winners: UW-Stevens Point, with winged momentum and a refreshed offensive attack, found support from a biting north wind while piling up 29 first quarter points on their way to a 29-7 WSUC victory over Whitewater here Saturday.

The Pointers, 3-3 overall and 1-1 in league play, used three touchdown passes by quarterback Kirk Baumgarten and a fumble recovery for a fourth touchdown by Tom Finco to post their second lopsided drive stalled near midfield, and are freshened offensively nine quarters of action.

up 20 first quarter of their way to a 29-7 WSU cover over Whitewater yard stepped gave
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water, linebacker Steve Day

The Pointers, who won the coin toss, followed LeRoy's order to kickoff rather than receive, forced Whitewater to play against a brisk wind during the opening quarter.

"I knew field position was going to play an important role in the outcome so we decided to kickoff and have the wind at our back," observed LeRoy.

The Pointer's first score came following a 20-yard Warhawk punt which gave WSUC possession at the UW-W 36. After an 11-yard gain on an option to halfback Mike Christman and a 10-yard pass play to split end Dave Steavpack, Baumgarten crossed up the Warhawk defense by sending three receivers to the right, then hitting fullback Kevin Knuese with a screen in the opposite direction for the score.

Kicker Kim Drake followed with one of two successful extra point tries for a 7-0 lead at the 10:54 mark of the first quarter.

The Pointers wasted little time following the ensuing kickoff to regain possession. After a first down conversion by Whitewater, linebacker Steve Day stepped in front of a Warhawk pass and returned the interception 41 yards to the UW-W four-yard line.

On first down the Pointers were called for delay of game, but Baumgarten responded on the next play by connecting with Steavpack on a quick slant for 20 yards, and the Pointers gained 8:09 left in the quarter.

The Warhawks appeared ready to rally back, but when their drive stalled near midfield, WSUP flooded in to block the Whitewater punt. Freshman Dan Hilliker shot through the middle to knock the punt down and teammate Tom Finco scooped it up at the six and raced into the end zone. Drake's conversion attempt was wide, but WSUP held a firm 20-0 lead with over two minutes remaining in the quarter.

Whitewater scored midway through the second quarter on tailback George Rainey's 36-yard burst off-tackle to cut the margin to 20-7, but the Pointers responded with a 25-yard field goal by Drake just before the half to make it 23-7.

The Pointers, who jumped to a 20-0 halftime lead a was approximate only to lose 23-24 in a crushing Homecoming defeat, did not fall prey to the same tragedy twice.

Coach LeRoy, remembering the painful lesson of last season, had some cautious reminders for his players during intermission.

"We told them it was a 94 tie," said LeRoy, referring to his teams attitude toward another Whitewater revival.

The Pointers, despite surrendering a notable advantage in total yards (256 to Whitewater's 360), held the Warhawk offense in check through the entire second half while registering a final touchdown by Christman of 44-43 left in the game. The score resulted from a six-play, 67-yard drive that set up Christman's catch.

The star running back managed four receptions for 60 yards, and Steavpack caught three for 43 yards. Fullback Kevin Knuese hammered for 55 yards, and Steavpack caught 11-yard and 29-yard passes.

Scott Nicolai, tackle Bill Koledziei, and Day starred defensively for the Pointers, who entered the game with the No. 1 ranked defense in the WSUC.

Nicolai, a cornerback, produced 11 solo tackles, two assists and two pass breakups. Koledlziei added 12 tackles while teammate Steve Day contributed 11.

WSUP's Homecoming game this Saturday will feature a battle with WSUC rival Oshkosh at Goerke Field. Game time is scheduled for 1:30 p.m.

In other games, UW-Eau Claire (1-2, 2-2) shut down UW-Stout, 39-38, St. Ambrose nipped UW-River Falls 33-38, UW-Oshkosh (2-3-2) overcame UW-Platteville 14-4, and La Crosse (3-0-4) pummeled hapless UW-La Crosse, 45-7.

At Eau Claire, the Blugolds shook off a disappointing one-point loss last week to River Falls with a superb defensive effort while owning Shout (1-0-1). Mike Yakubek scored on a 72-yard punt return to boost Eau Claire to its first conference win.

At River Falls, Rick Solis ran for two touchdowns at St. Ambrose to set up his 110 total season high. Scott Elsen added 72 yards on ground for the Pointer.

At Fox Valley, Rick Solis ran for two touchdowns at St. Ambrose to set up his 110 total season high. Scott Elsen added 72 yards on ground for the Pointer.

by Kent Walstrom

SPORTS

WSUC Football Roundup

Pointers stun Whitewater 29-7

Schreiter named to assist Eck

UWSP Sports Information Office

STEVENS POINT - Head coach Jay Eck has announced that Ray Schreiter, formerly an assistant coach at the University of Tennessee, will join the Pointer coaching staff. Schreiter, 31, is a graduate of UW-La Crosse and began his coaching career in 1969 as an assistant at Mayville High School. There he coached the JV squad to a 48-3 record.

"We are fortunate to get a coach with experience at the upper collegiate level," said Eck.

"He has excellent contacts in the state and feels comfortable with the coaches in the state," the return to Wisconsin is a Homecoming for Schreiter, who was born in Appleton. At UWSP, he will handle head coaching duties at the JV level and be a varsity assistant coach. He will also coordinate press conference and recruiting duties.

Last season the Pointers finished 5-7 and won their fifth consecutive State University Conference title.
by Scott Rouekamp
Staff Reporter

After last weekend's three WWIAC conference games know what to expect from the Sveena Point women's volleyball team this year.

UW-Eau Claire hosted the invitational and handed the Pointers their only loss of the weekend, 15-0, 11-15, 15-11.

Coach Len Sator, now head coach of the Badgers, led the Pointers to third place in the WWIAC conference.

In addition to his coaching duties at Madison West, Baldarotta also coached the Wisconsin Select Team from the Madison Section for three years. At the same time, he assisted with the Wisconsin State Team that went on to win the NCAA championship the same year he put the team together.

Baldarotta has assumed responsibility for both the WWIAC and the entire team.

Mazzoleni is equally pleased with Baldarotta, who represents a new assistant hockey coach at UWSP.

"I'm elated to have an individual with the qualifications that he has join our staff," Mazzoleni said. "It's very evident by the outstanding record he put together at Madison West that he was one of the premier coaches in the state of Wisconsin."

"He'll be a big plus for the program. He has an outstanding rapport with the players and he relates to them very well, which is what the job is all about," Mazzoleni added.

High goals for UWSP's Cyr

by Wade Turner
UWSP Sports Office

UWSP runners Kris Helsen and Beth Welland due to injuries. "This was not the meet to go out and make a statement," said Turner.

Nebraska (45), Iowa (72) and Iowa State (44), all of which are currently ranked in Division I, too, finished one-two-three, respectively, to lead the meet.

"This was our worst showing of the year," said Turner, who also pointed to the temporal loss of conference and go to nationals, either individually or as a team. "I think that the team has a chance this year more than we have a lot of good freshmen. National championships will be held Nov. 22 in Fredonia, New York.

Last year Cyr placed seventh in the WWIAC conference meet and his team is one of the teams that are a front-runner and is hoping to place sixth at nationals. But a sickness the team is currently battling will seem to be the only alternative open to the Pointers, if they are to attain "true" top 10 status.

Runner's homed at Minnesota

by Kent Walestrum
Sports Editor

The Pointers, running without the services of some valuable players, confirmed Hill's worst worries by finishing a disappointing 23rd out of 26 teams, several of which carry high NCAA II rankings.

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UWSP netters push record to 7-2 with split

by Karen Kuliszek
UWSP Sports Office

It was a week of ups and downs for the UW-Stevens Point women’s tennis team as the Pointers dropped a 9-4 decision to UW-La Crosse but bounced back to easily defeat Ripon College, 9-4.

Against conference for UW-L, currently undefeated in conference play, UWSP was only able to extend two matches to three sets. At No. 3 singles, Beth Neja won the first set 6-3, but lost the next two, 6-4 and 6-3.

Amy Standiford, playing at No. 2 singles, dropped a close first set, 7-4, then won the second set in a tie breaker (7-4), only to fall short in set number three, 6-2.

“The courts were wet when we arrived so we played the doubles matches indoors,” said head coach Nancy Page. “We never got into any match. The surface was fast and La Crosse served and volleyed well. They are a very fine team. We played singles outdoors and although we lost all the matches, we played hard. Amy Standiford played a great match, coming back from 3-4 to win the second set in a tie breaker.”

Ripon proved to be no contest for the Pointers as there were no matches extended to three sets. Only losing one game in two sets were Kim York at No. 4 singles and Neja at No. 3 singles, who later joined teammates Jane Sanderfoot to win the No. 2 doubles match.

UWSP Soccer Club
returns to action

by John P. Clark
Staff Reporter

UWSP has a men’s soccer club back playing this year after sitting out last season. This year’s squad has a roster of over 30 members, and an active playing roster of about 20 players. All their games are played on weekends against teams like Oshkosh, Eau Claire, Stout, River Falls, La Crosse, Madison, and Minneapolis.

Since this is a club, not everything is paid for by the school. This year’s team has a $23 membership fee for each player. The Student Government Association will provide the rest of the funding. This money will be used for the purchase of balls, transportation, hotels, and referees. If enough is left over, uniform purchases may be purchased.

Although their record is only 1-4-1 thus far in the season, credit must be given to the team. They are playing teams that have soccer as a varsity sport, while Stevens Point has no coach.

This weekend, the Point kickers will participate in the Cham­pions’ Cup at Eau Claire. It is an annual event held each year at a different WSUC school. With some good effort and a little luck, the Point team should do OK.

“Offers many of the team had a chance to play a varsity match,” said Page. “Everyone adjusted to the indoor conditions and played well.”

Next 7-1 in dual meets and 3-1 in the WTAC, the Lady Point­ers were scheduled to travel to Lawrence University on Wednesday before returning home to host UW-River Falls on Friday, Oct. 10, and UW-Green Bay and UW-Whitewater on Saturday, Oct. 11 beginning at 3 p.m.
Cyr holding high aspirations, cont. from p. 23

conference, Amy really came into her own," he said. "Right now she's a little off that pace, but that's to be expected this early in the season."

Hill's training philosophy allows his runners to peak later in the season when the meets are more significant. "We're just trying to build a base for our runners early on," he said. "Once we start doing speed work, though, Amy will be a little sharper."

Cyr said her strategy during a race is to try and run with the leaders. "I've always raced that way," she said. "I try to go out hard with the 'front pack' and then 'hold it.'"

Cyr admits at times she may be her own worst enemy. "Sometimes I put too much pressure on myself," she said. "That's why I try not to think of the race before it starts. That just makes me nervous. I just go out and run the race."

During the race, Cyr said she concentrates on running strong and keeping her form. "I need to do some long and weight lifting to go along with my running. Now I don't feel as tired when I run. I know I can get better," Cyr cites her father and brother for being instrumental in her running endeavors. "My parents always encouraged me and my brother helped me out a lot," she said. "He (Mark) would run with me and give me hints on how to be a better runner.

Cyr is able to keep things in perspective about her running. "I enjoy running, even if it's not competitive," she said. "I just like to run for me and not for anyone else."

Hill feels she adds leadership by example for her squad this year. "She's a good model for other runners," he said. "She's a competitor-quiet, but a competitor."

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Runners, cont.
"These young runners knew that we were in over our heads," Hill added. "You have to give them credit for going out and racing against this tough NCAA II competition."

Hill's youthful squad returns to action October 11 when they compete in the Bluefield Invitational at Eau Claire.

Schraeder, cont.
"They are capable of doing so and I know they will," Witt added. "The thing is, we have four teams in our conference ranked in the top 10 in the NCAA II, which makes our conference the toughest state in NCAA cross-country."
The Pointers will compete in the Carthage Invitational in Kenosha Saturday, October 18.

Cyr is a business major who would like to pursue a career in the accounting field. She is the daughter of Amiea and Betty Cyr, 230 Kenwood Dr., Thiensville.

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**EMPLOYMENT**

Job Opening: The Association for Community Tasks (A.C.T.) is now accepting applications for the position of Vice-Presi- dent for its Student Man-ager board. This is a paid position, and ap- plicants must have a GPA of 2.0 or above and be at least a half time student at UWSP. The po- sition is for a period of 2 semesters - a general knowl- edge of organizational procedures is helpful. Applications are available in the A.C.T. Office, located in the lower level of the UC, and are due no lat- er than Friday, October 17.

Job Opening: Are you a computer science major? If so, you may just be the person we are looking for! The Association for Community Tasks (A.C.T.) is now accepting applications for the position of Director of Com- puter Operations on its executive board. This is a paid position, and applicants must have a GPA of 2.0 or above and be at least a half time student at UWSP. The po- sition is for a period of 2 semesters. Applications are available in the A.C.T. Office, located in the lower level of the UC, and are due no later than Friday, October 17.

The Student Grounds Main- tenance office is offering applications for the position of Grounds Maintenance Assistant. The student will maintain the UC's grounds and answer any questions from students on campus.

**CLASSIFIEDS**

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Liabilities, cont. from p. 13

maler.

ales. The maximum fisher range in Wisconsin supports ap­proximately 1 fisher for every 8 square miles of habitat. The fisher is active throughout the year, however, hibernates for sever­al days at a time during severe winter weather. During the night, the fisher can climb trees and will usually be found at the top, where it may have been jumping from tree to tree in pursuit of arboreal prey such as squirrels.

The size of a fisher's territory is determined from the amount of food, habitat, and competi­tion from other fur bearers with similar habitat needs. A male fisher occupies a larger territo­ry than the female.

History in Wisconsin:

Prior to settlement, the fisher was common in the heavily for­ested areas of Wisconsin. Dur­ing the early 1900's, the popula­tion declined drastically due to extermination by fur trappers. In 1921, a legal protection was given in the Big Ten Game, but with­out protection, the population continued to decline. In 1922, the first known native fisher was seen in Wisconsin.

In 1956 the Wisconsin Depart­ment of Natural Resources (DNR) in cooperation with the United States Forest Service initiated a fisher research project in order to restore a valuable fur bearer and to control porcupines. Between 1966 and 1963, 60 fishers trapped in New York and Minnesota were released in the Nicolet National

Fisher's new start, cont. from p. 20

Forest (NRF) in Forest County. An additional 60 were trapped and released in the Chequamegon National Forest (CNF) and the field stations in 1966 and 1967. Current Status in Wisconsin:

The introduction of fishers in Wisconsin has been success­ful. During the first 6 years, there have been steadily increased and fishers have expanded outside Minnesota. Hove­ver, the species is not yet uniformly distributed throughout their habitat. Most fishers are currently found in the northern Wisconsin forest area, especially in the vicinity of the release sites. There appears to be a low density population in other habitat areas as yet-unsurveyed areas. The northern forest of Wisconsin and CNF. Future expansion southwestward is limited due to the lack of suit­able habitat.

Information from in­stenataive Wisconsin fisher re­search studies, along with re­sults of questionnaires gathered from trap managers and trap­pers have indicated that fisher populations have been built up to a level capable of withstanding trapping. In 1984 the DNR allowed the NRF to set quotas for this species although the DNR, in 1984 allowed the NRF to set quotas for this species. However, the DNR has always been interested in setting quotas, or a level suitable for the population of fishers and CNF and will not remain closed to dry­land trapping.

All successful fisher trappers will be able to set traps immediately after it is trapped, as is done for a trapped beaver or other. The trapper then has to bring the trap (separated from the carcass) to a DNR field station in the management unit in which the animal was trapped or an adjoining unit no later than 24 hours after the close of the fisher season. Fisher car­casses must then be sub­mitted to DNR personnel. Age, sex, and reproductive informa­tion is collected upon dis­section of the carcasses. This information is used to determine the status of fisher popu­lations and to keep the number of trapping permits issued in the future in balance with the fisher's reproductive capabili­ties.

CLASSIFIEDS CONTINUED

Hey all you wild-ocan-stu­dents! Interested in volunteer­ing? A.C.T. is still looking for volunteer members of your class for almost any interest area or concern. Drop down at the A.C.T. Office or call 446-2550 for more information. We're a great group that can gain experience while having lots of fun!!

Hey Happy Krammer!!

You're on your way to sensibility, but remember, it's only the tip of the iceberg.

Trudy, you're old, old, old. Roommate found.

Nelson Hall is "Out of Con­trol!"

Have a grand time during homecoming Craig and Laura! We love you.

Nelson Hall.

Dear Mr. Network:

Thanks for that great weekend in Door County & for putting up with me. I really appreciate it. Call me tonight.

Happy Birthday Krammer!!

All of us at A.C.T. to the inhabitants of the ol' BBC (Big and Piggy) Miss Cheryl and Brian Just with their Jr. jam sessions-"I have a new crush on my calculus teacher." We Still Rock on and....

You, Piglet.

We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. We're glad you're re-presenting. 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